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Dues Changes

Timely  
Passes

#### UPTE Constitution Article IV

Section 4. The monthly membership dues of all locals affiliated with this organization shall be:

a. For members without a contract: 1.15% of gross monthly salary to a maximum of \$22 per month. Members without a contract who are affiliated with the Lawrence Livermore National Laboratory local may elect to adopt a different dues rate but it shall not be less than the dues for other UPTE members without a contract. Members without a contract at Los Alamos National Lab shall pay \$20 per month.

b. For members with a contract: 1.30% of gross monthly salary with the following maximums:

i. The maximum as of January 14, 2018 shall be \$75 for the RX/TX units, \$80 for HX unit, \$65 for Lawrence Berkeley National Laboratory, or \$60 in the case of the Lawrence Livermore Skills Trades. The maximum shall increase by \$10 ~~on January 1 of every year~~ **on the first full pay period of the following month** if represented employees received at least a 2% pay increase ~~the previous year~~ until the 1.3% of gross monthly salary is reached. The increase provision of Lawrence Berkeley National Laboratory shall be in effect in January 1, 2019. The increase for Lawrence Livermore Skills Trade shall remain at \$5 until the January 1 following the conclusion of Skills Trade contract bargaining that is scheduled to begin July 1, 2019.

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