

Resolution for A Diverse UPTE-CWA 9119

Whereas the American workforce and union membership has become more diversified over the last 35 years,

Whereas the decline in union membership nationwide negatively impacts women and minorities in particular,

Whereas the AFL-CIO has resolved to increase the diversity of its leadership to reflect the racial and gender diversity of its membership,

Whereas in 2007 CWA increased its International Executive Board to include more women and minority leaders to strengthen the union,

Therefore be it resolved that UPTE-CWA 9119 commits itself to increasing the diversity of its leadership by recruiting, mentoring and training women and people of color to take on leadership roles,

Therefore be it resolved that UPTE will strive to increase the racial, gender and disability diversity of its membership base and in all levels of the organization, including its committees and bargaining teams,

And be it finally resolved that the UPTE Diversity and Women's Committee will review the progress of increased diversity in one year, and will take steps toward specific recommendations to increase diversity within UPTE.

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