

*Requires two-thirds approval to pass*

**Proposed amendment to Article IV of the UPTE-CWA-9119 Constitution as follows:**

Section 3. This organization shall not discriminate against any person because of race; color; religion; political affiliation; marital status; national origin; ancestry; sex; sexual orientation; gender; physical or mental handicap; medical condition; status as a Vietnam-era veteran, disabled veteran, or veteran; age or citizenship.

*Submitted by Jess Miller-Camp (Local 5)*