

RESOLUTION FOR THE INCLUSION OF NON-MEMBERS IN LABOR-MANAGEMENT MEETINGS

Whereas management regularly packs labor-management meetings with extra bodies for the purpose of intimidating labor representatives;

Whereas stewards and laborers are vulnerable by default during a labor-management meeting, as the persons with the lowest titles in the room;

Whereas persons such as the Leadership Development Coordinator or any other consultant, hired or volunteer, may provide a valuable resource to the workers and stewards by providing information about the contract, the ability to witness and take notes, and the ability to provide moral support;

Let it be resolved that UPTE shall allow the presence of non-members, including UPTE staff persons such as a Leadership Development Coordinator, Local Administrator, or Member Organizer, in a labor-management meeting, for the purpose of supporting, advising, taking notes or bearing witness.

Let it also be resolved that the non-members in attendance of an official meeting may not make official statements, agreements or vote on official UPTE business.