

What is a union?

UNIONS ARE WORKERS WHO STAND TOGETHER to bargain with our bosses for better pay, safer working conditions and decent benefits. When workers stand together, we have power. And that power makes economic prosperity and social justice more possible for everyone.

Who needs unions?

WE ALL DO. Corporate CEOs and public sector executives have gotten rich by negotiating multi-million dollar pay and pension packages for themselves while not allowing workers to negotiate a living wages and fair pensions for our families. Unions even the playing field for all workers by standing up to management and fighting for laws that protect us all. Unions are particularly strong in the public sector, where we defend not only our members, but vital public services, such as education, research and health care. Working in coalition with other public interest groups, we organize against cuts to essential services, off-shoring, and privatization.



UPTE members mobilizing to support their elected bargaining team.

What have unions done for me? WORKING PEOPLE ORGANIZED TOGETHER IN OUR UNIONS to create the 40-hour work week, paid vacations and fair wages. Today, unions are still the only counter-balance to corporate power.

UNIONS RAISE STANDARDS FOR ALL WORKERS • Family & Medical Leave Act • Pregnancy & parental leave • All breaks at work (including lunch breaks) • Weekends and paid vacations • Sick leave • Minimum wage • Social Security • Overtime & holiday pay • Child labor laws • Privacy rights • Civil rights • Homeowners' bill of rights • 40-hour work week • Occupational Safety and Health Act (OSHA) • 8-hour work day • Military leave • Protections for immigrant workers • Workers' compensation • Unemployment insurance • Wrongful termination laws • Sexual harassment laws • Americans with Disabilities Act (ADA) • Employer dental, life, & vision insurance • Equal pay acts of 1963 & 2011 • and more!

Do we still need unions today? WE NEED UNIONS MORE THAN EVER.

Big corporations and Wall Street bankers are dismantling the economy by outsourcing our jobs, slashing wages and eliminating retirement benefits to get bigger bonuses for themselves. Today, the only thing that stands in their way is working people organizing together to make sure everyone has a fair shot. UPTE-CWA is a part of that movement, and we welcome your participation.

UNIVERSITY PROFESSIONAL & TECHNICAL EMPLOYEES



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