

Appendix D

**BUTTE COMMUNITY COLLEGE DISTRICT
ASSOCIATE FACULTY SALARY SCHEDULE**

***Refer to the Butte College website for current hourly rate schedules**

CREDIT LECTURE RATES (with part-time equity)

1.278% COLA granted effective Fall semester 2015

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>
STEP I	50.53	53.06	55.71
STEP II	53.06	55.71	58.51
STEP III	55.71	58.51	61.43
STEP IV	58.51	61.43	64.50
STEP V*	61.43	64.50	67.71

**Part-Time Equity-Credit Lecture Hours only*

NON-CREDIT, LAB, ACTIVITY AND STUDENT DEVELOPMENT RATES (without part-time equity)

.68% COLA granted effective Fall semester 2015

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>
STEP I	50.23	52.75	55.38
STEP II	52.75	55.38	58.16
STEP III	55.38	58.16	61.06
STEP IV	58.16	61.06	64.12

INITIAL SALARY PLACEMENT**

Non-Vocational

Initial salary placement for instructors in the non-vocational areas will be established according to degrees and accumulated units.

Vocational

Initial salary placement for vocational instructors will be based on a combination of education and work-related experience. One year of full-time related work experience is equated to twelve semester units. This applies only to those programs classified as vocational by the District.

Only Butte College teaching and/or Student Development experience are considered for step movement. A semester equals a course of 48 hours or more for instructional faculty and an assignment of 150 hours or more for student development faculty. A semester's credit for the purpose of moving on the salary schedule will be given for hours worked in Fall and Spring semesters only.

(ONE YEAR OF ADMINISTRATIVE (EDUC) EXPERIENCE AT BUTTE COLLEGE EQUATES TO THREE SEMESTERS OF EXPERIENCE.)

TEACHING and/or

STUDENT DEVELOPMENT

EXPERIENCE:

STEP I - 1-6 SEMESTERS

STEP II - 7-9 SEMESTERS

STEP III - 10-12 SEMESTERS

STEP IV - 13-22 SEMESTERS

STEP V*(PT Equity) - 23+ SEMESTERS

PLACEMENT:

A Track = Placement of both career and non-career area instructors.

B Track = Placement of career area instructors only

CLASS I

A. M.A. Degree or Equivalent

B. H.S. Diploma + 6 years related work experience

CLASS II

A. 1. M.A. Degree + 24 semester units

2. B.A. Degree + 60 semester units, including M.A. degree

B. 1. A.A. Degree + 4 years related work experience + 76 semester units to -
A.A. Degree + 7 years related work experience + 40 semester units to -

2. B.A. Degree + 2 years related work experience + 36 semester units to -
B.A. Degree + 4 years related work experience + 12 semester units to -

3. M.A. Degree + 2 years related work experience + 0 semester units

CLASS III

- A.**
 1. Doctorate in related field
 2. M.A. Degree + 48 semester units
 3. B.A. Degree + 84 semester units, including M.A. Degree
- B.**
 1. B.A. Degree + 2 years related work experience + 60 semester units to -
B.A. Degree + 5 years related work experience + 24 semester units to -
 2. M.A. Degree + 2 years related work experience + 24 semester units to -
M.A. Degree + 3 years related work experience + 12 semester units

**After the initial placement, all units taken for column movement must have prior approval of the Vice President for Student Learning and Economic Development.

**BUTTE COMMUNITY COLLEGE DISTRICT
ASSOCIATE FACULTY SALARY SCHEDULE**

SUPERVISOR/COORDINATOR SALARY SCHEDULE

1.02% COLA granted effective Fall Semester 2015

	STEP A	STEP B	STEP C
	1-6	7-12	13+
	Semesters	Semesters	Semesters
Site Supervisor: Class I 1-10 sections in one site	32.03	36.99	36.99
Site Supervisor: Class II Multiple sites or more than 10 sections	33.62	38.85	38.85
Public Service Center (PSC) Supervisor: Class I	21.51	21.51	21.51
Public Service Center (PSC) Coordinator: Class II	33.62	38.85	38.85
Student Athlete Success Program (SASP) Supervisor: Class I	24.04	27.65	31.80

EXTRA DUTY STIPEND SCHEDULE FOR ASSOCIATE FACULTY

1.02% COLA granted effective Fall Semester 2015

1. Extra duty stipends will not be used when determining load.
2. Associate faculty serving on the Academic Senate will be paid a stipend of \$1,228.28 per year.
3. Associate faculty serving on the Curriculum Committee will be paid a stipend of \$1,116.61 per year.
4. Serving on additional committees must have the approval of the appropriate vice president.
5. All approved flex activities will be paid at the hourly rate based on the Associate Faculty Salary Schedule.
6. Associate faculty serving as Student Success Project Coordinator will be paid a stipend of \$2,626.25 per semester.
7. Associate faculty serving as Student Success Project Researcher will be paid a stipend of \$1,540.57 per semester.
8. For other mandatory meetings, see Article XI – Compensation.
9. Associate Faculty who are assigned positions referenced in Appendix D with an accompanying stipend will be informed of the stipend at time of assignment.

ASSOCIATE FACULTY COACHING SALARY

1.02% COLA granted effective Fall semester 2015

FOOTBALL HEAD COACH	13,309.40	SOFTBALL HEAD COACH	8,939.05
FOOTBALL ASSISTANT COACHES (5)		SOFTBALL ASSISTANT COACH	7,684.38
Offensive Coordinator	8,361.94	TRACK AND FIELD HEAD COACH	8,375.90
Defensive Coordinator	8,361.94	TRACK AND FIELD ASSISTANT	

Assistant Coach-Level I	6,502.15	COACHES (3)	
Assistant Coach-Level II	4,646.22	Assistant Coach-Level I	3,290.30
Assistant Coach-Level III	3,716.98	Assistant Coach-Level II	2,542.39
CROSS COUNTRY HEAD COACH	7,684.38	Assistant Coach-Level III	1,271.21
BASKETBALL HEAD COACH	13,309.40	BASEBALL HEAD COACH	8,939.05
BASKETBALL ASSISTANT COACH	7,684.38	BASEBALL ASSISTANT COACH	7,684.38
VOLLEYBALL HEAD COACH	7,684.38	SOCCER HEAD COACH	8,939.05
VOLLEYBALL ASSISTANT COACH	6,438.60	SOCCER ASSISTANT COACH	7,684.38
WRESTLING HEAD COACH	7,812.77	TENNIS HEAD COACH	8,939.05
		GOLF HEAD COACH	7,684.38
<u>OTHER</u>			
PEP TEAM	4,927.16	JOURNALISM	1,749.18
DRAMA	8,894.47	FORENSICS	8,894.47
BAND	2,626.29	CLUB ADVISOR	875.87
CHORAL	2,626.29		

Note: The Supervisor/Coordinator Salary Schedule and the Extra Duty Stipend Schedule will be increased by the same percentage granted to full-time faculty for the term of this agreement.