

Irvine- Appendix A		AUDIOLOGIST NEX - 7869					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	33.70	.00	.00	.00	\$ 34.37	\$ 35.06	\$ 35.76
2	34.37	.00	.00	.00	\$ 35.06	\$ 35.76	\$ 36.48
3	35.06	.00	.00	.00	\$ 35.76	\$ 36.48	\$ 37.21
4	35.76	.00	.00	.00	\$ 36.48	\$ 37.21	\$ 37.95
5	36.48	.00	.00	.00	\$ 37.21	\$ 37.95	\$ 38.71
6	37.20	.00	.00	.00	\$ 37.94	\$ 38.70	\$ 39.47
7	37.95	.00	.00	.00	\$ 38.71	\$ 39.48	\$ 40.27
8	38.71	.00	.00	.00	\$ 39.48	\$ 40.27	\$ 41.08
9	39.48	.00	.00	.00	\$ 40.27	\$ 41.08	\$ 41.90
10	40.27	.00	.00	.00	\$ 41.08	\$ 41.90	\$ 42.74
11	41.08	.00	.00	.00	\$ 41.90	\$ 42.74	\$ 43.59
12	41.90	.00	.00	.00	\$ 42.74	\$ 43.59	\$ 44.46
13	42.75	.00	.00	.00	\$ 43.61	\$ 44.48	\$ 45.37
14	43.59	.00	.00	.00	\$ 44.46	\$ 45.35	\$ 46.26
15	44.47	.00	.00	.00	\$ 45.36	\$ 46.27	\$ 47.20

Irvine- Appendix A		AUDIOLOGIST SR NEX - 7868					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	37.11	.00	.00	.00	\$ 37.85	\$ 38.61	\$ 39.38
2	37.86	.00	.00	.00	\$ 38.62	\$ 39.39	\$ 40.18
3	38.62	.00	.00	.00	\$ 39.39	\$ 40.18	\$ 40.98
4	39.38	.00	.00	.00	\$ 40.17	\$ 40.97	\$ 41.79
5	40.18	.00	.00	.00	\$ 40.98	\$ 41.80	\$ 42.64
6	40.98	.00	.00	.00	\$ 41.80	\$ 42.64	\$ 43.49
7	41.79	.00	.00	.00	\$ 42.63	\$ 43.48	\$ 44.35
8	42.63	.00	.00	.00	\$ 43.48	\$ 44.35	\$ 45.24
9	43.48	.00	.00	.00	\$ 44.35	\$ 45.24	\$ 46.14
10	44.35	.00	.00	.00	\$ 45.24	\$ 46.14	\$ 47.06
11	45.24	.00	.00	.00	\$ 46.14	\$ 47.06	\$ 48.00
12	46.14	.00	.00	.00	\$ 47.06	\$ 48.00	\$ 48.96
13	47.07	.00	.00	.00	\$ 48.01	\$ 48.97	\$ 49.95
14	47.99	.00	.00	.00	\$ 48.95	\$ 49.93	\$ 50.93
15	48.96	.00	.00	.00	\$ 49.94	\$ 50.94	\$ 51.96

Irvine- Appendix A		CASE MANAGER EX - 7870					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	7537.00	.00	.00	.00	\$ 7,688.00	\$ 7,842.00	\$ 7,999.00
2	7688.00	.00	.00	.00	\$ 7,842.00	\$ 7,999.00	\$ 8,159.00
3	7841.00	.00	.00	.00	\$ 7,998.00	\$ 8,158.00	\$ 8,321.00
4	7998.00	.00	.00	.00	\$ 8,158.00	\$ 8,321.00	\$ 8,487.00
5	8158.00	.00	.00	.00	\$ 8,321.00	\$ 8,487.00	\$ 8,657.00
6	8321.00	.00	.00	.00	\$ 8,487.00	\$ 8,657.00	\$ 8,830.00
7	8487.00	.00	.00	.00	\$ 8,657.00	\$ 8,830.00	\$ 9,007.00
8	8657.00	.00	.00	.00	\$ 8,830.00	\$ 9,007.00	\$ 9,187.00
9	8831.00	.00	.00	.00	\$ 9,008.00	\$ 9,188.00	\$ 9,372.00
10	9008.00	.00	.00	.00	\$ 9,188.00	\$ 9,372.00	\$ 9,559.00

Irvine- Appendix A		CASE MANAGER PD - 9463					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	48.49	.00	.00	.00	\$ 49.46	\$ 50.45	\$ 51.46

Irvine- Appendix A		CHILD DEV ASC - 9345					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	24.57	.00	.00	.00	\$ 25.06	\$ 25.56	\$ 26.07
2	25.06	.00	.00	.00	\$ 25.56	\$ 26.07	\$ 26.59
3	25.56	.00	.00	.00	\$ 26.07	\$ 26.59	\$ 27.12
4	26.07	.00	.00	.00	\$ 26.59	\$ 27.12	\$ 27.66
5	26.59	.00	.00	.00	\$ 27.12	\$ 27.66	\$ 28.21
6	27.12	.00	.00	.00	\$ 27.66	\$ 28.21	\$ 28.77
7	27.66	.00	.00	.00	\$ 28.21	\$ 28.77	\$ 29.35
8	28.22	.00	.00	.00	\$ 28.78	\$ 29.36	\$ 29.95
9	28.79	.00	.00	.00	\$ 29.37	\$ 29.96	\$ 30.56
10	29.36	.00	.00	.00	\$ 29.95	\$ 30.55	\$ 31.16

Irvine- Appendix A		CHILD LIFE SPEC 1 NEX - 7875					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	24.57	1.20	.00	5.00	\$ 25.06	\$ 25.56	\$ 26.07
2	25.06	1.20	.00	5.00	\$ 25.56	\$ 26.07	\$ 26.59
3	25.56	1.20	.00	5.00	\$ 26.07	\$ 26.59	\$ 27.12
4	26.07	1.20	.00	5.00	\$ 26.59	\$ 27.12	\$ 27.66
5	26.59	1.20	.00	5.00	\$ 27.12	\$ 27.66	\$ 28.21
6	27.12	1.20	.00	5.00	\$ 27.66	\$ 28.21	\$ 28.77
7	27.66	1.20	.00	5.00	\$ 28.21	\$ 28.77	\$ 29.35
8	28.22	1.20	.00	5.00	\$ 28.78	\$ 29.36	\$ 29.95
9	28.79	1.20	.00	5.00	\$ 29.37	\$ 29.96	\$ 30.56
10	29.36	1.20	.00	5.00	\$ 29.95	\$ 30.55	\$ 31.16

Irvine- Appendix A		CHILD LIFE SPEC 1 PD - 9368					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	27.70	1.20	2.20	.00	\$ 28.25	\$ 28.82	\$ 29.40

Irvine- Appendix A		CHILD LIFE SPEC 2 NEX - 7874					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	27.11	1.20	.00	5.00	\$ 27.65	\$ 28.20	\$ 28.76
2	27.65	1.20	.00	5.00	\$ 28.20	\$ 28.76	\$ 29.34
3	28.21	1.20	.00	5.00	\$ 28.77	\$ 29.35	\$ 29.94
4	28.78	1.20	.00	5.00	\$ 29.36	\$ 29.95	\$ 30.55
5	29.35	1.20	.00	5.00	\$ 29.94	\$ 30.54	\$ 31.15
6	29.94	1.20	.00	5.00	\$ 30.54	\$ 31.15	\$ 31.77
7	30.53	1.20	.00	5.00	\$ 31.14	\$ 31.76	\$ 32.40
8	31.14	1.20	.00	5.00	\$ 31.76	\$ 32.40	\$ 33.05
9	31.76	1.20	.00	5.00	\$ 32.40	\$ 33.05	\$ 33.71
10	32.40	1.20	.00	5.00	\$ 33.05	\$ 33.71	\$ 34.38

Irvine- Appendix A		CHILD LIFE SPEC 2 PD - 9369					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	30.53	1.20	2.20	.00	\$ 31.14	\$ 31.76	\$ 32.40

Irvine- Appendix A		CLIN LAB SCI - 8940					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	35.93	1.75	2.70	6.50	\$ 36.65	\$ 37.38	\$ 38.13
2	36.66	1.75	2.70	6.50	\$ 37.39	\$ 38.14	\$ 38.90
3	37.40	1.75	2.70	6.50	\$ 38.15	\$ 38.91	\$ 39.69
4	38.14	1.75	2.70	6.50	\$ 38.90	\$ 39.68	\$ 40.47
5	38.90	1.75	2.70	6.50	\$ 39.68	\$ 40.47	\$ 41.28
6	39.68	1.75	2.70	6.50	\$ 40.47	\$ 41.28	\$ 42.11
7	40.47	1.75	2.70	6.50	\$ 41.28	\$ 42.11	\$ 42.95
8	41.28	1.75	2.70	6.50	\$ 42.11	\$ 42.95	\$ 43.81
9	42.11	1.75	2.70	6.50	\$ 42.95	\$ 43.81	\$ 44.69
10	42.95	1.75	2.70	6.50	\$ 43.81	\$ 44.69	\$ 45.58

Irvine- Appendix A		CLIN LAB SCI APPR - 8957					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	23.67	.00	.00	.00	\$ 24.14	\$ 24.62	\$ 25.11

Irvine- Appendix A		CLIN LAB SCI PD - 8956					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	43.17	1.75	2.70	6.50	\$ 44.03	\$ 44.91	\$ 45.81

Irvine- Appendix A		CLIN LAB SCI SPEC - 8939					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	39.59	1.75	2.70	6.50	\$ 40.38	\$ 41.19	\$ 42.01
2	40.39	1.75	2.70	6.50	\$ 41.20	\$ 42.02	\$ 42.86
3	41.18	1.75	2.70	6.50	\$ 42.00	\$ 42.84	\$ 43.70
4	42.01	1.75	2.70	6.50	\$ 42.85	\$ 43.71	\$ 44.58
5	42.84	1.75	2.70	6.50	\$ 43.70	\$ 44.57	\$ 45.46
6	43.69	1.75	2.70	6.50	\$ 44.56	\$ 45.45	\$ 46.36
7	44.57	1.75	2.70	6.50	\$ 45.46	\$ 46.37	\$ 47.30
8	45.46	1.75	2.70	6.50	\$ 46.37	\$ 47.30	\$ 48.25
9	46.37	1.75	2.70	6.50	\$ 47.30	\$ 48.25	\$ 49.22
10	47.30	1.75	2.70	6.50	\$ 48.25	\$ 49.22	\$ 50.20

Irvine- Appendix A		CLIN LAB SCI SPEC SR- 8938					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	40.64	1.75	2.70	6.50	\$ 41.45	\$ 42.28	\$ 43.13
2	41.46	1.75	2.70	6.50	\$ 42.29	\$ 43.14	\$ 44.00
3	42.28	1.75	2.70	6.50	\$ 43.13	\$ 43.99	\$ 44.87
4	43.13	1.75	2.70	6.50	\$ 43.99	\$ 44.87	\$ 45.77
5	43.99	1.75	2.70	6.50	\$ 44.87	\$ 45.77	\$ 46.69
6	44.86	1.75	2.70	6.50	\$ 45.76	\$ 46.68	\$ 47.61
7	45.77	1.75	2.70	6.50	\$ 46.69	\$ 47.62	\$ 48.57
8	46.68	1.75	2.70	6.50	\$ 47.61	\$ 48.56	\$ 49.53
9	47.61	1.75	2.70	6.50	\$ 48.56	\$ 49.53	\$ 50.52
10	48.56	1.75	2.70	6.50	\$ 49.53	\$ 50.52	\$ 51.53

Irvine- Appendix A		CLIN LIC SOCIAL WORKER PD- 9310					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	39.71	.00	.00	.00	\$ 40.50	\$ 41.31	\$ 42.14

Irvine- Appendix A		CLIN LIC SOCIAL WORKER 1 EX- 7890					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	4787.00	.00	.00	.00	\$ 4,883.00	\$ 4,981.00	\$ 5,081.00
2	4883.00	.00	.00	.00	\$ 4,981.00	\$ 5,081.00	\$ 5,183.00
3	4981.00	.00	.00	.00	\$ 5,081.00	\$ 5,183.00	\$ 5,287.00
4	5080.00	.00	.00	.00	\$ 5,182.00	\$ 5,286.00	\$ 5,392.00
5	5181.00	.00	.00	.00	\$ 5,285.00	\$ 5,391.00	\$ 5,499.00
6	5286.00	.00	.00	.00	\$ 5,392.00	\$ 5,500.00	\$ 5,610.00
7	5391.00	.00	.00	.00	\$ 5,499.00	\$ 5,609.00	\$ 5,721.00
8	5499.00	.00	.00	.00	\$ 5,609.00	\$ 5,721.00	\$ 5,835.00
9	5608.00	.00	.00	.00	\$ 5,720.00	\$ 5,834.00	\$ 5,951.00
10	5720.00	.00	.00	.00	\$ 5,834.00	\$ 5,951.00	\$ 6,070.00

Irvine- Appendix A		CLIN SOCIAL WORKER 2 - 9314					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	5278.00	.00	.00	.00	\$ 5,384.00	\$ 5,492.00	\$ 5,602.00
2	5384.00	.00	.00	.00	\$ 5,492.00	\$ 5,602.00	\$ 5,714.00
3	5491.00	.00	.00	.00	\$ 5,601.00	\$ 5,713.00	\$ 5,827.00
4	5601.00	.00	.00	.00	\$ 5,713.00	\$ 5,827.00	\$ 5,944.00
5	5713.00	.00	.00	.00	\$ 5,827.00	\$ 5,944.00	\$ 6,063.00
6	5827.00	.00	.00	.00	\$ 5,944.00	\$ 6,063.00	\$ 6,184.00
7	5944.00	.00	.00	.00	\$ 6,063.00	\$ 6,184.00	\$ 6,308.00
8	6062.00	.00	.00	.00	\$ 6,183.00	\$ 6,307.00	\$ 6,433.00
9	6183.00	.00	.00	.00	\$ 6,307.00	\$ 6,433.00	\$ 6,562.00
10	6308.00	.00	.00	.00	\$ 6,434.00	\$ 6,563.00	\$ 6,694.00

Irvine- Appendix A		CLIN SOCIAL WORKER 2 PD - 9316					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	36.96	.00	.00	.00			

Irvine- Appendix A		CLIN SOCIAL WORKER 3 - 9313					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	5780.00	.00	.00	.00	\$ 5,896.00	\$ 6,014.00	\$ 6,134.00
2	5896.00	.00	.00	.00	\$ 6,014.00	\$ 6,134.00	\$ 6,257.00
3	6014.00	.00	.00	.00	\$ 6,134.00	\$ 6,257.00	\$ 6,382.00
4	6135.00	.00	.00	.00	\$ 6,258.00	\$ 6,383.00	\$ 6,511.00
5	6257.00	.00	.00	.00	\$ 6,382.00	\$ 6,510.00	\$ 6,640.00
6	6383.00	.00	.00	.00	\$ 6,511.00	\$ 6,641.00	\$ 6,774.00
7	6510.00	.00	.00	.00	\$ 6,640.00	\$ 6,773.00	\$ 6,908.00
8	6640.00	.00	.00	.00	\$ 6,773.00	\$ 6,908.00	\$ 7,046.00
9	6774.00	.00	.00	.00	\$ 6,909.00	\$ 7,047.00	\$ 7,188.00
10	6908.00	.00	.00	.00	\$ 7,046.00	\$ 7,187.00	\$ 7,331.00

Irvine- Appendix A		CYTO TCHNO - 8955					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	38.62	1.75	2.70	.00	\$ 39.39	\$ 40.18	\$ 40.98
2	39.38	1.75	2.70	.00	\$ 40.17	\$ 40.97	\$ 41.79
3	40.18	1.75	2.70	.00	\$ 40.98	\$ 41.80	\$ 42.64
4	40.98	1.75	2.70	.00	\$ 41.80	\$ 42.64	\$ 43.49
5	41.79	1.75	2.70	.00	\$ 42.63	\$ 43.48	\$ 44.35
6	42.63	1.75	2.70	.00	\$ 43.48	\$ 44.35	\$ 45.24
7	43.48	1.75	2.70	.00	\$ 44.35	\$ 45.24	\$ 46.14
8	44.35	1.75	2.70	.00	\$ 45.24	\$ 46.14	\$ 47.06
9	45.24	1.75	2.70	.00	\$ 46.14	\$ 47.06	\$ 48.00
10	46.14	1.75	2.70	.00	\$ 47.06	\$ 48.00	\$ 48.96

Irvine- Appendix A		CYTO TCHNO SR - 8954					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	40.55	1.75	2.70	.00	\$ 41.36	\$ 42.19	\$ 43.03
2	41.38	1.75	2.70	.00	\$ 42.21	\$ 43.05	\$ 43.91
3	42.20	1.75	2.70	.00	\$ 43.04	\$ 43.90	\$ 44.78
4	43.04	1.75	2.70	.00	\$ 43.90	\$ 44.78	\$ 45.68
5	43.91	1.75	2.70	.00	\$ 44.79	\$ 45.69	\$ 46.60
6	44.77	1.75	2.70	.00	\$ 45.67	\$ 46.58	\$ 47.51
7	45.68	1.75	2.70	.00	\$ 46.59	\$ 47.52	\$ 48.47
8	46.59	1.75	2.70	.00	\$ 47.52	\$ 48.47	\$ 49.44
9	47.53	1.75	2.70	.00	\$ 48.48	\$ 49.45	\$ 50.44
10	48.47	1.75	2.70	.00	\$ 49.44	\$ 50.43	\$ 51.44

Irvine- Appendix A		CYTO TCHNO SR PD - 8997					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	49.83	1.75	2.70	.00	\$ 50.83	\$ 51.85	\$ 52.89

Irvine- Appendix A		DIETITIAN 1 EX - 7886					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	4640.00	.00	.00	.00	\$ 4,733.00	\$ 4,828.00	\$ 4,925.00
2	4732.00	.00	.00	.00	\$ 4,827.00	\$ 4,924.00	\$ 5,022.00
3	4827.00	.00	.00	.00	\$ 4,924.00	\$ 5,022.00	\$ 5,122.00
4	4925.00	.00	.00	.00	\$ 5,024.00	\$ 5,124.00	\$ 5,226.00
5	5023.00	.00	.00	.00	\$ 5,123.00	\$ 5,225.00	\$ 5,330.00
6	5122.00	.00	.00	.00	\$ 5,224.00	\$ 5,328.00	\$ 5,435.00
7	5225.00	.00	.00	.00	\$ 5,330.00	\$ 5,437.00	\$ 5,546.00
8	5330.00	.00	.00	.00	\$ 5,437.00	\$ 5,546.00	\$ 5,657.00
9	5436.00	.00	.00	.00	\$ 5,545.00	\$ 5,656.00	\$ 5,769.00
10	5545.00	.00	.00	.00	\$ 5,656.00	\$ 5,769.00	\$ 5,884.00

Irvine- Appendix A		DIETITIAN 2 - 5426					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	5548.00	.00	.00	.00	\$ 5,659.00	\$ 5,772.00	\$ 5,887.00
2	5659.00	.00	.00	.00	\$ 5,772.00	\$ 5,887.00	\$ 6,005.00
3	5773.00	.00	.00	.00	\$ 5,888.00	\$ 6,006.00	\$ 6,126.00
4	5888.00	.00	.00	.00	\$ 6,006.00	\$ 6,126.00	\$ 6,249.00
5	6006.00	.00	.00	.00	\$ 6,126.00	\$ 6,249.00	\$ 6,374.00
6	6126.00	.00	.00	.00	\$ 6,249.00	\$ 6,374.00	\$ 6,501.00
7	6248.00	.00	.00	.00	\$ 6,373.00	\$ 6,500.00	\$ 6,630.00
8	6373.00	.00	.00	.00	\$ 6,500.00	\$ 6,630.00	\$ 6,763.00
9	6501.00	.00	.00	.00	\$ 6,631.00	\$ 6,764.00	\$ 6,899.00
10	6631.00	.00	.00	.00	\$ 6,764.00	\$ 6,899.00	\$ 7,037.00

Irvine- Appendix A		DIETITIAN PD - 5421					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	36.00	.00	.00	.00	\$ 36.72	\$ 37.45	\$ 38.20

Irvine- Appendix A		DIETITIAN SR - 5424					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	5826.00	.00	.00	.00	\$ 5,943.00	\$ 6,062.00	\$ 6,183.00
2	5942.00	.00	.00	.00	\$ 6,061.00	\$ 6,182.00	\$ 6,306.00
3	6061.00	.00	.00	.00	\$ 6,182.00	\$ 6,306.00	\$ 6,432.00
4	6183.00	.00	.00	.00	\$ 6,307.00	\$ 6,433.00	\$ 6,562.00
5	6306.00	.00	.00	.00	\$ 6,432.00	\$ 6,561.00	\$ 6,692.00
6	6432.00	.00	.00	.00	\$ 6,561.00	\$ 6,692.00	\$ 6,826.00
7	6561.00	.00	.00	.00	\$ 6,692.00	\$ 6,826.00	\$ 6,963.00
8	6692.00	.00	.00	.00	\$ 6,826.00	\$ 6,963.00	\$ 7,102.00
9	6826.00	.00	.00	.00	\$ 6,963.00	\$ 7,102.00	\$ 7,244.00
10	6963.00	.00	.00	.00	\$ 7,102.00	\$ 7,244.00	\$ 7,389.00

Irvine- Appendix A		GENETIC CNSLR 1 EX - 7896					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	4720.00	.00	.00	.00	\$ 4,814.00	\$ 4,910.00	\$ 5,008.00
2	4816.00	.00	.00	.00	\$ 4,912.00	\$ 5,010.00	\$ 5,110.00
3	4911.00	.00	.00	.00	\$ 5,009.00	\$ 5,109.00	\$ 5,211.00
4	5009.00	.00	.00	.00	\$ 5,109.00	\$ 5,211.00	\$ 5,315.00
5	5109.00	.00	.00	.00	\$ 5,211.00	\$ 5,315.00	\$ 5,421.00
6	5213.00	.00	.00	.00	\$ 5,317.00	\$ 5,423.00	\$ 5,531.00
7	5317.00	.00	.00	.00	\$ 5,423.00	\$ 5,531.00	\$ 5,642.00
8	5423.00	.00	.00	.00	\$ 5,531.00	\$ 5,642.00	\$ 5,755.00
9	5531.00	.00	.00	.00	\$ 5,642.00	\$ 5,755.00	\$ 5,870.00
10	5642.00	.00	.00	.00	\$ 5,755.00	\$ 5,870.00	\$ 5,987.00

Irvine- Appendix A		GENETIC CNSLR 2 EX - 7895					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	5072.00	.00	.00	.00	\$ 5,173.00	\$ 5,276.00	\$ 5,382.00
2	5174.00	.00	.00	.00	\$ 5,277.00	\$ 5,383.00	\$ 5,491.00
3	5277.00	.00	.00	.00	\$ 5,383.00	\$ 5,491.00	\$ 5,601.00
4	5383.00	.00	.00	.00	\$ 5,491.00	\$ 5,601.00	\$ 5,713.00
5	5490.00	.00	.00	.00	\$ 5,600.00	\$ 5,712.00	\$ 5,826.00
6	5600.00	.00	.00	.00	\$ 5,712.00	\$ 5,826.00	\$ 5,943.00
7	5712.00	.00	.00	.00	\$ 5,826.00	\$ 5,943.00	\$ 6,062.00
8	5826.00	.00	.00	.00	\$ 5,943.00	\$ 6,062.00	\$ 6,183.00
9	5942.00	.00	.00	.00	\$ 6,061.00	\$ 6,182.00	\$ 6,306.00
10	6062.00	.00	.00	.00	\$ 6,183.00	\$ 6,307.00	\$ 6,433.00

Irvine- Appendix A		GENETIC CNSLR 3 EX - 7894					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	5506.00	.00	.00	.00	\$ 5,616.00	\$ 5,728.00	\$ 5,843.00
2	5616.00	.00	.00	.00	\$ 5,728.00	\$ 5,843.00	\$ 5,960.00
3	5728.00	.00	.00	.00	\$ 5,843.00	\$ 5,960.00	\$ 6,079.00
4	5844.00	.00	.00	.00	\$ 5,961.00	\$ 6,080.00	\$ 6,202.00
5	5961.00	.00	.00	.00	\$ 6,080.00	\$ 6,202.00	\$ 6,326.00
6	6080.00	.00	.00	.00	\$ 6,202.00	\$ 6,326.00	\$ 6,453.00
7	6200.00	.00	.00	.00	\$ 6,324.00	\$ 6,450.00	\$ 6,579.00
8	6324.00	.00	.00	.00	\$ 6,450.00	\$ 6,579.00	\$ 6,711.00
9	6451.00	.00	.00	.00	\$ 6,580.00	\$ 6,712.00	\$ 6,846.00
10	6581.00	.00	.00	.00	\$ 6,713.00	\$ 6,847.00	\$ 6,984.00

Irvine- Appendix A		HOSP RAD PHYSICIST AST - 9241					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	5425.00	.00	.00	.00	\$ 5,534.00	\$ 5,645.00	\$ 5,758.00
2	5535.00	.00	.00	.00	\$ 5,646.00	\$ 5,759.00	\$ 5,874.00
3	5645.00	.00	.00	.00	\$ 5,758.00	\$ 5,873.00	\$ 5,990.00
4	5758.00	.00	.00	.00	\$ 5,873.00	\$ 5,990.00	\$ 6,110.00
5	5873.00	.00	.00	.00	\$ 5,990.00	\$ 6,110.00	\$ 6,232.00
6	5990.00	.00	.00	.00	\$ 6,110.00	\$ 6,232.00	\$ 6,357.00
7	6111.00	.00	.00	.00	\$ 6,233.00	\$ 6,358.00	\$ 6,485.00
8	6234.00	.00	.00	.00	\$ 6,359.00	\$ 6,486.00	\$ 6,616.00
9	6357.00	.00	.00	.00	\$ 6,484.00	\$ 6,614.00	\$ 6,746.00
10	6486.00	.00	.00	.00	\$ 6,616.00	\$ 6,748.00	\$ 6,883.00

Irvine- Appendix A		HOSP RAD PHYSICIST EX - 9240					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	6918.00	.00	.00	.00	\$ 7,056.00	\$ 7,197.00	\$ 7,341.00
2	7056.00	.00	.00	.00	\$ 7,197.00	\$ 7,341.00	\$ 7,488.00
3	7198.00	.00	.00	.00	\$ 7,342.00	\$ 7,489.00	\$ 7,639.00
4	7342.00	.00	.00	.00	\$ 7,489.00	\$ 7,639.00	\$ 7,792.00
5	7488.00	.00	.00	.00	\$ 7,638.00	\$ 7,791.00	\$ 7,947.00
6	7639.00	.00	.00	.00	\$ 7,792.00	\$ 7,948.00	\$ 8,107.00
7	7790.00	.00	.00	.00	\$ 7,946.00	\$ 8,105.00	\$ 8,267.00
8	7947.00	.00	.00	.00	\$ 8,106.00	\$ 8,268.00	\$ 8,433.00
9	8106.00	.00	.00	.00	\$ 8,268.00	\$ 8,433.00	\$ 8,602.00
10	8268.00	.00	.00	.00	\$ 8,433.00	\$ 8,602.00	\$ 8,774.00

Irvine- Appendix A		HOSP RAD PHYSICIST NEX - 9517					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	39.76	.00	.00	.00	\$ 40.56	\$ 41.37	\$ 42.20
2	40.55	.00	.00	.00	\$ 41.36	\$ 42.19	\$ 43.03
3	41.38	.00	.00	.00	\$ 42.21	\$ 43.05	\$ 43.91
4	42.20	.00	.00	.00	\$ 43.04	\$ 43.90	\$ 44.78
5	43.04	.00	.00	.00	\$ 43.90	\$ 44.78	\$ 45.68
6	43.91	.00	.00	.00	\$ 44.79	\$ 45.69	\$ 46.60
7	44.77	.00	.00	.00	\$ 45.67	\$ 46.58	\$ 47.51
8	45.68	.00	.00	.00	\$ 46.59	\$ 47.52	\$ 48.47
9	46.59	.00	.00	.00	\$ 47.52	\$ 48.47	\$ 49.44
10	47.53	.00	.00	.00	\$ 48.48	\$ 49.45	\$ 50.44

Irvine- Appendix A		MED INTERPRETER 1- 9355					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	19.20	1.20	2.20	.00	\$ 19.58	\$ 19.97	\$ 20.37
2	19.58	1.20	2.20	.00	\$ 19.97	\$ 20.37	\$ 20.78
3	19.98	1.20	2.20	.00	\$ 20.38	\$ 20.79	\$ 21.21
4	20.37	1.20	2.20	.00	\$ 20.78	\$ 21.20	\$ 21.62
5	20.79	1.20	2.20	.00	\$ 21.21	\$ 21.63	\$ 22.06
6	21.21	1.20	2.20	.00	\$ 21.63	\$ 22.06	\$ 22.50
7	21.63	1.20	2.20	.00	\$ 22.06	\$ 22.50	\$ 22.95
8	22.06	1.20	2.20	.00	\$ 22.50	\$ 22.95	\$ 23.41
9	22.50	1.20	2.20	.00	\$ 22.95	\$ 23.41	\$ 23.88
10	22.97	1.20	2.20	.00	\$ 23.43	\$ 23.90	\$ 24.38

Irvine- Appendix A		MED INTERPRETER 2- 9356					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	20.36	1.20	2.20	.00	\$ 20.77	\$ 21.19	\$ 21.61
2	20.78	1.20	2.20	.00	\$ 21.20	\$ 21.62	\$ 22.05
3	21.18	1.20	2.20	.00	\$ 21.60	\$ 22.03	\$ 22.47
4	21.61	1.20	2.20	.00	\$ 22.04	\$ 22.48	\$ 22.93
5	22.04	1.20	2.20	.00	\$ 22.48	\$ 22.93	\$ 23.39
6	22.48	1.20	2.20	.00	\$ 22.93	\$ 23.39	\$ 23.86
7	22.95	1.20	2.20	.00	\$ 23.41	\$ 23.88	\$ 24.36
8	23.39	1.20	2.20	.00	\$ 23.86	\$ 24.34	\$ 24.83
9	23.85	1.20	2.20	.00	\$ 24.33	\$ 24.82	\$ 25.32
10	24.34	1.20	2.20	.00	\$ 24.83	\$ 25.33	\$ 25.84

Irvine- Appendix A		MED INTERPRETER PD- 9357					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	21.07	1.20	2.20	.00	\$ 21.49	\$ 21.92	\$ 22.36

Irvine- Appendix A		MUSIC THER NEX- 7913					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	25.76	.00	.00	.00	\$ 26.28	\$ 26.81	\$ 27.35
2	26.28	.00	.00	.00	\$ 26.81	\$ 27.35	\$ 27.90
3	26.81	.00	.00	.00	\$ 27.35	\$ 27.90	\$ 28.46
4	27.34	.00	.00	.00	\$ 27.89	\$ 28.45	\$ 29.02
5	27.88	.00	.00	.00	\$ 28.44	\$ 29.01	\$ 29.59
6	28.43	.00	.00	.00	\$ 29.00	\$ 29.58	\$ 30.17
7	29.00	.00	.00	.00	\$ 29.58	\$ 30.17	\$ 30.77
8	29.57	.00	.00	.00	\$ 30.16	\$ 30.76	\$ 31.38
9	30.17	.00	.00	.00	\$ 30.77	\$ 31.39	\$ 32.02
10	30.77	.00	.00	.00	\$ 31.39	\$ 32.02	\$ 32.66

Irvine- Appendix A		NUC MED TCHNO- 9004					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	40.35	1.75	2.70	6.50	\$ 41.16	\$ 41.98	\$ 42.82
2	41.17	1.75	2.70	6.50	\$ 41.99	\$ 42.83	\$ 43.69
3	41.99	1.75	2.70	6.50	\$ 42.83	\$ 43.69	\$ 44.56
4	42.83	1.75	2.70	6.50	\$ 43.69	\$ 44.56	\$ 45.45
5	43.69	1.75	2.70	6.50	\$ 44.56	\$ 45.45	\$ 46.36
6	44.57	1.75	2.70	6.50	\$ 45.46	\$ 46.37	\$ 47.30
7	45.45	1.75	2.70	6.50	\$ 46.36	\$ 47.29	\$ 48.24
8	46.36	1.75	2.70	6.50	\$ 47.29	\$ 48.24	\$ 49.20
9	47.29	1.75	2.70	6.50	\$ 48.24	\$ 49.20	\$ 50.18
10	48.23	1.75	2.70	6.50	\$ 49.19	\$ 50.17	\$ 51.17

Irvine- Appendix A		NUC MED TCHNO SR- 9003					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	42.37	1.75	2.70	6.50	\$ 43.22	\$ 44.08	\$ 44.96
2	43.21	1.75	2.70	6.50	\$ 44.07	\$ 44.95	\$ 45.85
3	44.08	1.75	2.70	6.50	\$ 44.96	\$ 45.86	\$ 46.78
4	44.95	1.75	2.70	6.50	\$ 45.85	\$ 46.77	\$ 47.71
5	45.87	1.75	2.70	6.50	\$ 46.79	\$ 47.73	\$ 48.68
6	46.78	1.75	2.70	6.50	\$ 47.72	\$ 48.67	\$ 49.64
7	47.72	1.75	2.70	6.50	\$ 48.67	\$ 49.64	\$ 50.63
8	48.68	1.75	2.70	6.50	\$ 49.65	\$ 50.64	\$ 51.65
9	49.65	1.75	2.70	6.50	\$ 50.64	\$ 51.65	\$ 52.68
10	50.64	1.75	2.70	6.50	\$ 51.65	\$ 52.68	\$ 53.73

Irvine- Appendix A		NUC MED TCHNO SR PD - 9006					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	51.14	1.75	2.70	6.50	\$ 52.16	\$ 53.20	\$ 54.26

Irvine- Appendix A		OCCUPATIONAL THER 1 NEX- 7929					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	37.86	1.50	2.50	.00	\$ 38.62	\$ 39.39	\$ 40.18
2	38.62	1.50	2.50	.00	\$ 39.39	\$ 40.18	\$ 40.98
3	39.38	1.50	2.50	.00	\$ 40.17	\$ 40.97	\$ 41.79
4	40.18	1.50	2.50	.00	\$ 40.98	\$ 41.80	\$ 42.64
5	40.98	1.50	2.50	.00	\$ 41.80	\$ 42.64	\$ 43.49
6	41.79	1.50	2.50	.00	\$ 42.63	\$ 43.48	\$ 44.35
7	42.63	1.50	2.50	.00	\$ 43.48	\$ 44.35	\$ 45.24
8	43.48	1.50	2.50	.00	\$ 44.35	\$ 45.24	\$ 46.14
9	44.35	1.50	2.50	.00	\$ 45.24	\$ 46.14	\$ 47.06
10	45.24	1.50	2.50	.00	\$ 46.14	\$ 47.06	\$ 48.00

Irvine- Appendix A		OCCUPATIONAL THER 1 PD - 9491					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	46.36	.00	.00	.00	\$ 47.29	\$ 48.24	\$ 49.20

Irvine- Appendix A		OCCUPATIONAL THER 2 NEX - 7928					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	39.75	.00	.00	.00	\$ 40.55	\$ 41.36	\$ 42.19
2	40.55	.00	.00	.00	\$ 41.36	\$ 42.19	\$ 43.03
3	41.38	.00	.00	.00	\$ 42.21	\$ 43.05	\$ 43.91
4	42.20	.00	.00	.00	\$ 43.04	\$ 43.90	\$ 44.78
5	43.04	.00	.00	.00	\$ 43.90	\$ 44.78	\$ 45.68
6	43.91	.00	.00	.00	\$ 44.79	\$ 45.69	\$ 46.60
7	44.77	.00	.00	.00	\$ 45.67	\$ 46.58	\$ 47.51
8	45.68	.00	.00	.00	\$ 46.59	\$ 47.52	\$ 48.47
9	46.59	.00	.00	.00	\$ 47.52	\$ 48.47	\$ 49.44
10	47.53	.00	.00	.00	\$ 48.48	\$ 49.45	\$ 50.44

Irvine- Appendix A		OCCUPATIONAL THER 2 PD - 9490					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	51.52	.00	.00	.00	\$ 52.55	\$ 53.60	\$ 54.67

Irvine- Appendix A		ORTHOPTIST - 8983					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	31.19	1.50	2.50	.00	\$ 31.81	\$ 32.45	\$ 33.10
2	31.81	1.50	2.50	.00	\$ 32.45	\$ 33.10	\$ 33.76
3	32.45	1.50	2.50	.00	\$ 33.10	\$ 33.76	\$ 34.44
4	33.10	1.50	2.50	.00	\$ 33.76	\$ 34.44	\$ 35.13
5	33.76	1.50	2.50	.00	\$ 34.44	\$ 35.13	\$ 35.83
6	34.44	1.50	2.50	.00	\$ 35.13	\$ 35.83	\$ 36.55
7	35.12	1.50	2.50	.00	\$ 35.82	\$ 36.54	\$ 37.27
8	35.83	1.50	2.50	.00	\$ 36.55	\$ 37.28	\$ 38.03
9	36.55	1.50	2.50	.00	\$ 37.28	\$ 38.03	\$ 38.79
10	37.28	1.50	2.50	.00	\$ 38.03	\$ 38.79	\$ 39.57

Irvine- Appendix A		ORTHOPTIST SR - 8982					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	34.37	2.33	3.50	.00	\$ 35.06	\$ 35.76	\$ 36.48
2	35.06	2.33	3.50	.00	\$ 35.76	\$ 36.48	\$ 37.21
3	35.76	2.33	3.50	.00	\$ 36.48	\$ 37.21	\$ 37.95
4	36.48	2.33	3.50	.00	\$ 37.21	\$ 37.95	\$ 38.71
5	37.20	2.33	3.50	.00	\$ 37.94	\$ 38.70	\$ 39.47
6	37.95	2.33	3.50	.00	\$ 38.71	\$ 39.48	\$ 40.27
7	38.71	2.33	3.50	.00	\$ 39.48	\$ 40.27	\$ 41.08
8	39.48	2.33	3.50	.00	\$ 40.27	\$ 41.08	\$ 41.90
9	40.27	2.33	3.50	.00	\$ 41.08	\$ 41.90	\$ 42.74
10	41.08	2.33	3.50	.00	\$ 41.90	\$ 42.74	\$ 43.59

Irvine- Appendix A		PHARMACIST PD - 9249					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	71.70	4.75	8.00	.00	\$ 73.13	\$ 74.59	\$ 76.08

Irvine- Appendix A		PHARMACIST SR EX - 7932					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	11228.00	.00	.00	.00	\$ 11,453.00	\$ 11,682.00	\$ 11,916.00
2	11453.00	.00	.00	.00	\$ 11,682.00	\$ 11,916.00	\$ 12,154.00
3	11683.00	.00	.00	.00	\$ 11,917.00	\$ 12,155.00	\$ 12,398.00
4	11916.00	.00	.00	.00	\$ 12,154.00	\$ 12,397.00	\$ 12,645.00
5	12155.00	.00	.00	.00	\$ 12,398.00	\$ 12,646.00	\$ 12,899.00
6	12397.00	.00	.00	.00	\$ 12,645.00	\$ 12,898.00	\$ 13,156.00

Irvine- Appendix A		PHYSN AST - 9203					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	47.18	.00	.00	.00	\$ 48.12	\$ 49.08	\$ 50.06
2	48.13	.00	.00	.00	\$ 49.09	\$ 50.07	\$ 51.07
3	49.08	.00	.00	.00	\$ 50.06	\$ 51.06	\$ 52.08
4	50.06	.00	.00	.00	\$ 51.06	\$ 52.08	\$ 53.12
5	51.06	.00	.00	.00	\$ 52.08	\$ 53.12	\$ 54.18
6	52.09	.00	.00	.00	\$ 53.13	\$ 54.19	\$ 55.27
7	53.14	.00	.00	.00	\$ 54.20	\$ 55.28	\$ 56.39
8	54.18	.00	.00	.00	\$ 55.26	\$ 56.37	\$ 57.50
9	55.27	.00	.00	.00	\$ 56.38	\$ 57.51	\$ 58.66
10	56.38	.00	.00	.00	\$ 57.51	\$ 58.66	\$ 59.83

Irvine- Appendix A		PHYSN AST SR - 9202					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	49.53	.00	.00	.00	\$ 50.52	\$ 51.53	\$ 52.56
2	50.51	.00	.00	.00	\$ 51.52	\$ 52.55	\$ 53.60
3	51.54	.00	.00	.00	\$ 52.57	\$ 53.62	\$ 54.69
4	52.58	.00	.00	.00	\$ 53.63	\$ 54.70	\$ 55.79
5	53.63	.00	.00	.00	\$ 54.70	\$ 55.79	\$ 56.91
6	54.69	.00	.00	.00	\$ 55.78	\$ 56.90	\$ 58.04
7	55.79	.00	.00	.00	\$ 56.91	\$ 58.05	\$ 59.21
8	56.90	.00	.00	.00	\$ 58.04	\$ 59.20	\$ 60.38
9	58.04	.00	.00	.00	\$ 59.20	\$ 60.38	\$ 61.59
10	59.20	.00	.00	.00	\$ 60.38	\$ 61.59	\$ 62.82

Irvine- Appendix A		PSYCHOLOGIST 1 - 9384					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	6587.00	.00	.00	.00	\$ 6,719.00	\$ 6,853.00	\$ 6,990.00
2	6719.00	.00	.00	.00	\$ 6,853.00	\$ 6,990.00	\$ 7,130.00
3	6853.00	.00	.00	.00	\$ 6,990.00	\$ 7,130.00	\$ 7,273.00
4	6991.00	.00	.00	.00	\$ 7,131.00	\$ 7,274.00	\$ 7,419.00
5	7131.00	.00	.00	.00	\$ 7,274.00	\$ 7,419.00	\$ 7,567.00
6	7273.00	.00	.00	.00	\$ 7,418.00	\$ 7,566.00	\$ 7,717.00
7	7419.00	.00	.00	.00	\$ 7,567.00	\$ 7,718.00	\$ 7,872.00
8	7566.00	.00	.00	.00	\$ 7,717.00	\$ 7,871.00	\$ 8,028.00
9	7717.00	.00	.00	.00	\$ 7,871.00	\$ 8,028.00	\$ 8,189.00
10	7872.00	.00	.00	.00	\$ 8,029.00	\$ 8,190.00	\$ 8,354.00

Irvine- Appendix A		PSYCHOLOGIST 2 - 9383					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	7263.00	.00	.00	.00	\$ 7,408.00	\$ 7,556.00	\$ 7,707.00
2	7408.00	.00	.00	.00	\$ 7,556.00	\$ 7,707.00	\$ 7,861.00
3	7556.00	.00	.00	.00	\$ 7,707.00	\$ 7,861.00	\$ 8,018.00
4	7707.00	.00	.00	.00	\$ 7,861.00	\$ 8,018.00	\$ 8,178.00
5	7862.00	.00	.00	.00	\$ 8,019.00	\$ 8,179.00	\$ 8,343.00
6	8018.00	.00	.00	.00	\$ 8,178.00	\$ 8,342.00	\$ 8,509.00
7	8179.00	.00	.00	.00	\$ 8,343.00	\$ 8,510.00	\$ 8,680.00
8	8342.00	.00	.00	.00	\$ 8,509.00	\$ 8,679.00	\$ 8,853.00
9	8510.00	.00	.00	.00	\$ 8,680.00	\$ 8,854.00	\$ 9,031.00
10	8679.00	.00	.00	.00	\$ 8,853.00	\$ 9,030.00	\$ 9,211.00

Irvine- Appendix A		PSYCHOMETRIST - 9393					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	21.22	.00	.00	.00	\$ 21.64	\$ 22.07	\$ 22.51
2	21.65	.00	.00	.00	\$ 22.08	\$ 22.52	\$ 22.97
3	22.08	.00	.00	.00	\$ 22.52	\$ 22.97	\$ 23.43
4	22.52	.00	.00	.00	\$ 22.97	\$ 23.43	\$ 23.90
5	22.98	.00	.00	.00	\$ 23.44	\$ 23.91	\$ 24.39
6	23.43	.00	.00	.00	\$ 23.90	\$ 24.38	\$ 24.87
7	23.90	.00	.00	.00	\$ 24.38	\$ 24.87	\$ 25.37
8	24.37	.00	.00	.00	\$ 24.86	\$ 25.36	\$ 25.87
9	24.87	.00	.00	.00	\$ 25.37	\$ 25.88	\$ 26.40
10	25.36	.00	.00	.00	\$ 25.87	\$ 26.39	\$ 26.92

Irvine- Appendix A		PSYCHOMETRIST SR - 9392					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	4070.00	.00	.00	.00	\$ 4,151.00	\$ 4,234.00	\$ 4,319.00
2	4151.00	.00	.00	.00	\$ 4,234.00	\$ 4,319.00	\$ 4,405.00
3	4235.00	.00	.00	.00	\$ 4,320.00	\$ 4,406.00	\$ 4,494.00
4	4319.00	.00	.00	.00	\$ 4,405.00	\$ 4,493.00	\$ 4,583.00
5	4406.00	.00	.00	.00	\$ 4,494.00	\$ 4,584.00	\$ 4,676.00
6	4493.00	.00	.00	.00	\$ 4,583.00	\$ 4,675.00	\$ 4,769.00
7	4584.00	.00	.00	.00	\$ 4,676.00	\$ 4,770.00	\$ 4,865.00
8	4676.00	.00	.00	.00	\$ 4,770.00	\$ 4,865.00	\$ 4,962.00
9	4769.00	.00	.00	.00	\$ 4,864.00	\$ 4,961.00	\$ 5,060.00
10	4865.00	.00	.00	.00	\$ 4,962.00	\$ 5,061.00	\$ 5,162.00

Irvine- Appendix A		RECREATION THER 1 NEX - 7957					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	23.40	.00	.00	.00	\$ 23.87	\$ 24.35	\$ 24.84
2	23.86	.00	.00	.00	\$ 24.34	\$ 24.83	\$ 25.33
3	24.34	.00	.00	.00	\$ 24.83	\$ 25.33	\$ 25.84
4	24.82	.00	.00	.00	\$ 25.32	\$ 25.83	\$ 26.35
5	25.32	.00	.00	.00	\$ 25.83	\$ 26.35	\$ 26.88
6	25.83	.00	.00	.00	\$ 26.35	\$ 26.88	\$ 27.42
7	26.35	.00	.00	.00	\$ 26.88	\$ 27.42	\$ 27.97
8	26.88	.00	.00	.00	\$ 27.42	\$ 27.97	\$ 28.53
9	27.41	.00	.00	.00	\$ 27.96	\$ 28.52	\$ 29.09
10	27.96	.00	.00	.00	\$ 28.52	\$ 29.09	\$ 29.67

Irvine- Appendix A		RECREATION THER 2 NEX - 7956					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	25.76	.00	.00	.00	\$ 26.28	\$ 26.81	\$ 27.35
2	26.28	.00	.00	.00	\$ 26.81	\$ 27.35	\$ 27.90
3	26.81	.00	.00	.00	\$ 27.35	\$ 27.90	\$ 28.46
4	27.34	.00	.00	.00	\$ 27.89	\$ 28.45	\$ 29.02
5	27.88	.00	.00	.00	\$ 28.44	\$ 29.01	\$ 29.59
6	28.43	.00	.00	.00	\$ 29.00	\$ 29.58	\$ 30.17
7	29.00	.00	.00	.00	\$ 29.58	\$ 30.17	\$ 30.77
8	29.57	.00	.00	.00	\$ 30.16	\$ 30.76	\$ 31.38
9	30.17	.00	.00	.00	\$ 30.77	\$ 31.39	\$ 32.02
10	30.77	.00	.00	.00	\$ 31.39	\$ 32.02	\$ 32.66

Irvine- Appendix A		SPEECH PATHOLOGIST NEX - 7961					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	37.86	.00	.00	.00	\$ 38.62	\$ 39.39	\$ 40.18
2	38.62	.00	.00	.00	\$ 39.39	\$ 40.18	\$ 40.98
3	39.38	.00	.00	.00	\$ 40.17	\$ 40.97	\$ 41.79
4	40.18	.00	.00	.00	\$ 40.98	\$ 41.80	\$ 42.64
5	40.98	.00	.00	.00	\$ 41.80	\$ 42.64	\$ 43.49
6	41.79	.00	.00	.00	\$ 42.63	\$ 43.48	\$ 44.35
7	42.63	.00	.00	.00	\$ 43.48	\$ 44.35	\$ 45.24
8	43.48	.00	.00	.00	\$ 44.35	\$ 45.24	\$ 46.14
9	44.35	.00	.00	.00	\$ 45.24	\$ 46.14	\$ 47.06
10	45.24	.00	.00	.00	\$ 46.14	\$ 47.06	\$ 48.00

Irvine- Appendix A		SPEECH PATHOLOGIST PD - 9471					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	52.06	.00	.00	.00	\$ 53.10	\$ 54.16	\$ 55.24

Irvine- Appendix A		SPEECH PATHOLOGIST SR - 9472					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	39.75	.00	.00	.00	\$ 40.55	\$ 41.36	\$ 42.19
2	40.55	.00	.00	.00	\$ 41.36	\$ 42.19	\$ 43.03
3	41.38	.00	.00	.00	\$ 42.21	\$ 43.05	\$ 43.91
4	42.20	.00	.00	.00	\$ 43.04	\$ 43.90	\$ 44.78
5	43.04	.00	.00	.00	\$ 43.90	\$ 44.78	\$ 45.68
6	43.91	.00	.00	.00	\$ 44.79	\$ 45.69	\$ 46.60
7	44.77	.00	.00	.00	\$ 45.67	\$ 46.58	\$ 47.51
8	45.68	.00	.00	.00	\$ 46.59	\$ 47.52	\$ 48.47
9	46.59	.00	.00	.00	\$ 47.52	\$ 48.47	\$ 49.44
10	47.53	.00	.00	.00	\$ 48.48	\$ 49.45	\$ 50.44

Irvine- Appendix A		STAFF PHARMACIST 1 NEX - 7963					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	59.14	4.75	8.00	.00	\$ 60.32	\$ 61.53	\$ 62.76
2	60.32	4.75	8.00	.00	\$ 61.53	\$ 62.76	\$ 64.02
3	61.53	4.75	8.00	.00	\$ 62.76	\$ 64.02	\$ 65.30
4	62.76	4.75	8.00	.00	\$ 64.02	\$ 65.30	\$ 66.61
5	64.03	4.75	8.00	.00	\$ 65.31	\$ 66.62	\$ 67.95
6	65.30	4.75	8.00	.00	\$ 66.61	\$ 67.94	\$ 69.30

Irvine- Appendix A		STAFF PHARMACIST 2 - 9247					
Step	Rate 1/1/2014	Eve Rate	Night Rate	on call rate	1/1/2015 (+2%)	1/1/2016 (+2%)	1/1/2017 (+2%)
1	62.07	4.75	8.00	.00	\$ 63.31	\$ 64.58	\$ 65.87
2	63.30	4.75	8.00	.00	\$ 64.57	\$ 65.86	\$ 67.18
3	64.57	4.75	8.00	.00	\$ 65.86	\$ 67.18	\$ 68.52
4	65.86	4.75	8.00	.00	\$ 67.18	\$ 68.52	\$ 69.89
5	67.18	4.75	8.00	.00	\$ 68.52	\$ 69.89	\$ 71.29
6	68.52	4.75	8.00	.00	\$ 69.89	\$ 71.29	\$ 72.72