

Santa Barbara - Appendix A			DIETITIAN 2 - 5426			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 43,440.00	.00	.00	\$ 44,309.00	\$ 45,638.00	\$ 46,551.00
2	\$ 60,798.00	.00	.00	\$ 62,014.00	\$ 63,874.00	\$ 65,151.00
3	\$ 78,156.00	.00	.00	\$ 79,719.00	\$ 82,111.00	\$ 83,753.00

Santa Barbara - Appendix A			DIETITIAN 1 NEX - 7887			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 20.74	.00	.00	\$ 21.15	\$ 21.78	\$ 22.22
2	\$ 21.15	.00	.00	\$ 21.57	\$ 22.22	\$ 22.66
3	\$ 21.58	.00	.00	\$ 22.01	\$ 22.67	\$ 23.12
4	\$ 22.01	.00	.00	\$ 22.45	\$ 23.12	\$ 23.58
5	\$ 22.45	.00	.00	\$ 22.90	\$ 23.59	\$ 24.06
6	\$ 22.90	.00	.00	\$ 23.36	\$ 24.06	\$ 24.54
7	\$ 23.36	.00	.00	\$ 23.83	\$ 24.54	\$ 25.03
8	\$ 23.82	.00	.00	\$ 24.30	\$ 25.03	\$ 25.53
9	\$ 24.30	.00	.00	\$ 24.79	\$ 25.53	\$ 26.04
10	\$ 24.79	.00	.00	\$ 25.29	\$ 26.05	\$ 26.57
11	\$ 25.28	.00	.00	\$ 25.79	\$ 26.56	\$ 27.09
12	\$ 25.78	.00	.00	\$ 26.30	\$ 27.09	\$ 27.63
13	\$ 26.31	.00	.00	\$ 26.84	\$ 27.65	\$ 28.20
14	\$ 26.83	.00	.00	\$ 27.37	\$ 28.19	\$ 28.75
15	\$ 27.37	.00	.00	\$ 27.92	\$ 28.76	\$ 29.34
16	\$ 27.91	.00	.00	\$ 28.47	\$ 29.32	\$ 29.91
17	\$ 28.46	.00	.00	\$ 29.03	\$ 29.90	\$ 30.50
18	\$ 29.04	.00	.00	\$ 29.62	\$ 30.51	\$ 31.12
19	\$ 29.62	.00	.00	\$ 30.21	\$ 31.12	\$ 31.74
20	\$ 30.22	.00	.00	\$ 30.82	\$ 31.74	\$ 32.37

<b>Santa Barbara - Appendix A CLIN SOCIAL WORKER 1 EX - 7890</b>						
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 3,602.00	.00	.00	\$ 3,674.00	\$ 3,784.00	\$ 3,860.00
2	\$ 3,675.00	.00	.00	\$ 3,749.00	\$ 3,861.00	\$ 3,938.00
3	\$ 3,749.00	.00	.00	\$ 3,824.00	\$ 3,939.00	\$ 4,018.00
4	\$ 3,823.00	.00	.00	\$ 3,899.00	\$ 4,016.00	\$ 4,096.00
5	\$ 3,900.00	.00	.00	\$ 3,978.00	\$ 4,097.00	\$ 4,179.00
6	\$ 3,978.00	.00	.00	\$ 4,058.00	\$ 4,180.00	\$ 4,264.00
7	\$ 4,057.00	.00	.00	\$ 4,138.00	\$ 4,262.00	\$ 4,347.00
8	\$ 4,138.00	.00	.00	\$ 4,221.00	\$ 4,348.00	\$ 4,435.00
9	\$ 4,220.00	.00	.00	\$ 4,304.00	\$ 4,433.00	\$ 4,522.00
10	\$ 4,306.00	.00	.00	\$ 4,392.00	\$ 4,524.00	\$ 4,614.00
11	\$ 4,392.00	.00	.00	\$ 4,480.00	\$ 4,614.00	\$ 4,706.00
12	\$ 4,480.00	.00	.00	\$ 4,570.00	\$ 4,707.00	\$ 4,801.00
13	\$ 4,570.00	.00	.00	\$ 4,661.00	\$ 4,801.00	\$ 4,897.00
14	\$ 4,660.00	.00	.00	\$ 4,753.00	\$ 4,896.00	\$ 4,994.00
15	\$ 4,754.00	.00	.00	\$ 4,849.00	\$ 4,994.00	\$ 5,094.00
16	\$ 4,850.00	.00	.00	\$ 4,947.00	\$ 5,095.00	\$ 5,197.00
17	\$ 4,945.00	.00	.00	\$ 5,044.00	\$ 5,195.00	\$ 5,299.00
18	\$ 5,044.00	.00	.00	\$ 5,145.00	\$ 5,299.00	\$ 5,405.00

Santa Barbara - Appendix A			PHARMACIST SR NEX - 7933			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 51.55	.00	.00	\$ 52.58	\$ 54.16	\$ 55.24
2	\$ 52.59	.00	.00	\$ 53.64	\$ 55.25	\$ 56.36
3	\$ 53.63	.00	.00	\$ 54.70	\$ 56.34	\$ 57.47
4	\$ 54.72	.00	.00	\$ 55.81	\$ 57.48	\$ 58.63
5	\$ 55.82	.00	.00	\$ 56.94	\$ 58.65	\$ 59.82
6	\$ 56.93	.00	.00	\$ 58.07	\$ 59.81	\$ 61.01
7	\$ 58.06	.00	.00	\$ 59.22	\$ 61.00	\$ 62.22
8	\$ 59.23	.00	.00	\$ 60.41	\$ 62.22	\$ 63.46
9	\$ 60.41	.00	.00	\$ 61.62	\$ 63.47	\$ 64.74
10	\$ 61.62	.00	.00	\$ 62.85	\$ 64.74	\$ 66.03
11	\$ 62.86	.00	.00	\$ 64.12	\$ 66.04	\$ 67.36

Santa Barbara - Appendix A			STAFF PHARMACIST 1 NEX - 7963			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 48.91	.00	.00	\$ 49.89	\$ 51.39	\$ 52.42
2	\$ 49.90	.00	.00	\$ 50.90	\$ 52.43	\$ 53.48
3	\$ 50.90	.00	.00	\$ 51.92	\$ 53.48	\$ 54.55
4	\$ 51.92	.00	.00	\$ 52.96	\$ 54.55	\$ 55.64
5	\$ 52.96	.00	.00	\$ 54.02	\$ 55.64	\$ 56.75
6	\$ 54.00	.00	.00	\$ 55.08	\$ 56.73	\$ 57.86
7	\$ 55.08	.00	.00	\$ 56.18	\$ 57.87	\$ 59.03
8	\$ 56.19	.00	.00	\$ 57.31	\$ 59.03	\$ 60.21
9	\$ 57.31	.00	.00	\$ 58.46	\$ 60.21	\$ 61.41
10	\$ 58.46	.00	.00	\$ 59.63	\$ 61.42	\$ 62.65
11	\$ 59.63	.00	.00	\$ 60.82	\$ 62.64	\$ 63.89
12	\$ 60.82	.00	.00	\$ 62.04	\$ 63.90	\$ 65.18

Santa Barbara - Appendix A			CLIN LAB SCI - 8940			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 31.05	.22	.22	\$ 31.67	\$ 32.62	\$ 33.27
2	\$ 31.67	.22	.22	\$ 32.30	\$ 33.27	\$ 33.94
3	\$ 32.31	.22	.22	\$ 32.96	\$ 33.95	\$ 34.63
4	\$ 32.96	.22	.22	\$ 33.62	\$ 34.63	\$ 35.32
5	\$ 33.61	.22	.22	\$ 34.28	\$ 35.31	\$ 36.02
6	\$ 34.29	.22	.22	\$ 34.98	\$ 36.03	\$ 36.75
7	\$ 34.98	.22	.22	\$ 35.68	\$ 36.75	\$ 37.49
8	\$ 35.67	.22	.22	\$ 36.38	\$ 37.47	\$ 38.22
9	\$ 36.39	.22	.22	\$ 37.12	\$ 38.23	\$ 38.99
10	\$ 37.12	.22	.22	\$ 37.86	\$ 39.00	\$ 39.78
11	\$ 37.86	.22	.22	\$ 38.62	\$ 39.78	\$ 40.58
12	\$ 38.62	.22	.22	\$ 39.39	\$ 40.57	\$ 41.38
13	\$ 39.38	.22	.22	\$ 40.17	\$ 41.38	\$ 42.21
14	\$ 40.19	.22	.22	\$ 40.99	\$ 42.22	\$ 43.06
15	\$ 40.99	.22	.22	\$ 41.81	\$ 43.06	\$ 43.92
16	\$ 41.81	.22	.22	\$ 42.65	\$ 43.93	\$ 44.81
17	\$ 42.65	.22	.22	\$ 43.50	\$ 44.81	\$ 45.71
18	\$ 43.50	.22	.22	\$ 44.37	\$ 45.70	\$ 46.61
19	\$ 44.38	.22	.22	\$ 45.27	\$ 46.63	\$ 47.56
20	\$ 45.26	.22	.22	\$ 46.17	\$ 47.56	\$ 48.51

Santa Barbara - Appendix A			CLIN LAB SCI PD- 8956			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 38.22	.00	.00	\$ 38.98	\$ 40.15	\$ 40.95

Santa Barbara - Appendix A			PHYSCN AST- 9203			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 39.94	.00	.00	\$ 40.74	\$ 41.96	\$ 42.80
2	\$ 40.73	.00	.00	\$ 41.54	\$ 42.79	\$ 43.65
3	\$ 41.55	.00	.00	\$ 42.38	\$ 43.65	\$ 44.52
4	\$ 42.38	.00	.00	\$ 43.23	\$ 44.53	\$ 45.42
5	\$ 43.22	.00	.00	\$ 44.08	\$ 45.40	\$ 46.31
6	\$ 44.10	.00	.00	\$ 44.98	\$ 46.33	\$ 47.26
7	\$ 44.97	.00	.00	\$ 45.87	\$ 47.25	\$ 48.20
8	\$ 45.87	.00	.00	\$ 46.79	\$ 48.19	\$ 49.15
9	\$ 46.78	.00	.00	\$ 47.72	\$ 49.15	\$ 50.13
10	\$ 47.72	.00	.00	\$ 48.67	\$ 50.13	\$ 51.13
11	\$ 48.67	.00	.00	\$ 49.64	\$ 51.13	\$ 52.15
12	\$ 49.64	.00	.00	\$ 50.63	\$ 52.15	\$ 53.19
13	\$ 50.64	.00	.00	\$ 51.65	\$ 53.20	\$ 54.26
14	\$ 51.67	.00	.00	\$ 52.70	\$ 54.28	\$ 55.37
15	\$ 52.69	.00	.00	\$ 53.74	\$ 55.35	\$ 56.46
16	\$ 53.74	.00	.00	\$ 54.81	\$ 56.45	\$ 57.58
17	\$ 54.81	.00	.00	\$ 55.91	\$ 57.59	\$ 58.74
18	\$ 55.91	.00	.00	\$ 57.03	\$ 58.74	\$ 59.91
19	\$ 57.01	.00	.00	\$ 58.15	\$ 59.89	\$ 61.09
20	\$ 58.15	.00	.00	\$ 59.31	\$ 61.09	\$ 62.31

Santa Barbara - Appendix A			CLIN SOCIAL WORKER 3 - 9313			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 4,588.00	.00	.00	\$ 4,680.00	\$ 4,820.00	\$ 4,916.00
2	\$ 4,679.00	.00	.00	\$ 4,773.00	\$ 4,916.00	\$ 5,014.00
3	\$ 4,772.00	.00	.00	\$ 4,867.00	\$ 5,013.00	\$ 5,113.00
4	\$ 4,867.00	.00	.00	\$ 4,964.00	\$ 5,113.00	\$ 5,215.00
5	\$ 4,965.00	.00	.00	\$ 5,064.00	\$ 5,216.00	\$ 5,320.00
6	\$ 5,066.00	.00	.00	\$ 5,167.00	\$ 5,322.00	\$ 5,428.00
7	\$ 5,166.00	.00	.00	\$ 5,269.00	\$ 5,427.00	\$ 5,536.00
8	\$ 5,270.00	.00	.00	\$ 5,375.00	\$ 5,536.00	\$ 5,647.00
9	\$ 5,374.00	.00	.00	\$ 5,481.00	\$ 5,645.00	\$ 5,758.00
10	\$ 5,482.00	.00	.00	\$ 5,592.00	\$ 5,760.00	\$ 5,875.00
11	\$ 5,590.00	.00	.00	\$ 5,702.00	\$ 5,873.00	\$ 5,990.00
12	\$ 5,702.00	.00	.00	\$ 5,816.00	\$ 5,990.00	\$ 6,110.00
13	\$ 5,817.00	.00	.00	\$ 5,933.00	\$ 6,111.00	\$ 6,233.00
14	\$ 5,932.00	.00	.00	\$ 6,051.00	\$ 6,233.00	\$ 6,358.00
15	\$ 6,052.00	.00	.00	\$ 6,173.00	\$ 6,358.00	\$ 6,485.00
16	\$ 6,172.00	.00	.00	\$ 6,295.00	\$ 6,484.00	\$ 6,614.00
17	\$ 6,296.00	.00	.00	\$ 6,422.00	\$ 6,615.00	\$ 6,747.00
18	\$ 6,422.00	.00	.00	\$ 6,550.00	\$ 6,747.00	\$ 6,882.00

Santa Barbara - Appendix A			CLIN SOCIAL WORKER 2 - 9314			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$ 4,141.00	.00	.00	\$ 4,224.00	\$ 4,351.00	\$ 4,438.00
2	\$ 4,224.00	.00	.00	\$ 4,308.00	\$ 4,437.00	\$ 4,526.00
3	\$ 4,308.00	.00	.00	\$ 4,394.00	\$ 4,526.00	\$ 4,617.00
4	\$ 4,394.00	.00	.00	\$ 4,482.00	\$ 4,616.00	\$ 4,708.00
5	\$ 4,484.00	.00	.00	\$ 4,574.00	\$ 4,711.00	\$ 4,805.00
6	\$ 4,571.00	.00	.00	\$ 4,662.00	\$ 4,802.00	\$ 4,898.00
7	\$ 4,662.00	.00	.00	\$ 4,755.00	\$ 4,898.00	\$ 4,996.00
8	\$ 4,757.00	.00	.00	\$ 4,852.00	\$ 4,998.00	\$ 5,098.00
9	\$ 4,851.00	.00	.00	\$ 4,948.00	\$ 5,096.00	\$ 5,198.00
10	\$ 4,947.00	.00	.00	\$ 5,046.00	\$ 5,197.00	\$ 5,301.00
11	\$ 5,048.00	.00	.00	\$ 5,149.00	\$ 5,303.00	\$ 5,409.00
12	\$ 5,149.00	.00	.00	\$ 5,252.00	\$ 5,410.00	\$ 5,518.00
13	\$ 5,252.00	.00	.00	\$ 5,357.00	\$ 5,518.00	\$ 5,628.00
14	\$ 5,356.00	.00	.00	\$ 5,463.00	\$ 5,627.00	\$ 5,740.00
15	\$ 5,464.00	.00	.00	\$ 5,573.00	\$ 5,740.00	\$ 5,855.00
16	\$ 5,572.00	.00	.00	\$ 5,683.00	\$ 5,853.00	\$ 5,970.00
17	\$ 5,684.00	.00	.00	\$ 5,798.00	\$ 5,972.00	\$ 6,091.00
18	\$ 5,797.00	.00	.00	\$ 5,913.00	\$ 6,090.00	\$ 6,212.00

Santa Barbara - Appendix A			PSYCHOLOGIST 2 - 9383			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$5,275.68	.00	.00	\$ 5,381.00	\$ 5,542.00	\$ 5,653.00
2	\$5,380.08	.00	.00	\$ 5,488.00	\$ 5,653.00	\$ 5,766.00
3	\$5,487.96	.00	.00	\$ 5,598.00	\$ 5,766.00	\$ 5,881.00
4	\$5,599.32	.00	.00	\$ 5,711.00	\$ 5,882.00	\$ 6,000.00
5	\$5,712.42	.00	.00	\$ 5,827.00	\$ 6,002.00	\$ 6,122.00
6	\$5,827.26	.00	.00	\$ 5,944.00	\$ 6,122.00	\$ 6,244.00
7	\$5,943.84	.00	.00	\$ 6,063.00	\$ 6,245.00	\$ 6,370.00
8	\$6,062.16	.00	.00	\$ 6,183.00	\$ 6,368.00	\$ 6,495.00
9	\$6,185.70	.00	.00	\$ 6,309.00	\$ 6,498.00	\$ 6,628.00
10	\$6,309.24	.00	.00	\$ 6,435.00	\$ 6,628.00	\$ 6,761.00
11	\$6,434.52	.00	.00	\$ 6,563.00	\$ 6,760.00	\$ 6,895.00
12	\$6,563.28	.00	.00	\$ 6,695.00	\$ 6,896.00	\$ 7,034.00
13	\$6,693.78	.00	.00	\$ 6,828.00	\$ 7,033.00	\$ 7,174.00
14	\$6,827.76	.00	.00	\$ 6,964.00	\$ 7,173.00	\$ 7,316.00
15	\$6,965.22	.00	.00	\$ 7,105.00	\$ 7,318.00	\$ 7,464.00
16	\$7,104.42	.00	.00	\$ 7,247.00	\$ 7,464.00	\$ 7,613.00
17	\$7,247.10	.00	.00	\$ 7,392.00	\$ 7,614.00	\$ 7,766.00
18	\$7,391.52	.00	.00	\$ 7,539.00	\$ 7,765.00	\$ 7,920.00
19	\$7,541.16	.00	.00	\$ 7,692.00	\$ 7,923.00	\$ 8,081.00
20	\$7,690.80	.00	.00	\$ 7,845.00	\$ 8,080.00	\$ 8,242.00



Santa Barbara - Appendix A			PSYCHOLOGIST 1 - 9384			
Step	1/1/2014	Eve Rate	Night Rate	1/1/2015 (+2%)	1/1/2016 (+3%)	1/1/2017 (+2%)
1	\$4,800.66	.00	.00	\$ 4,897.00	\$ 5,044.00	\$ 5,145.00
2	\$4,894.62	.00	.00	\$ 4,993.00	\$ 5,143.00	\$ 5,246.00
3	\$4,993.80	.00	.00	\$ 5,094.00	\$ 5,247.00	\$ 5,352.00
4	\$5,092.98	.00	.00	\$ 5,195.00	\$ 5,351.00	\$ 5,458.00
5	\$5,195.64	.00	.00	\$ 5,300.00	\$ 5,459.00	\$ 5,568.00
6	\$5,296.56	.00	.00	\$ 5,402.00	\$ 5,564.00	\$ 5,675.00
7	\$5,402.70	.00	.00	\$ 5,511.00	\$ 5,676.00	\$ 5,790.00
8	\$5,510.58	.00	.00	\$ 5,621.00	\$ 5,790.00	\$ 5,906.00
9	\$5,621.94	.00	.00	\$ 5,734.00	\$ 5,906.00	\$ 6,024.00
10	\$5,735.04	.00	.00	\$ 5,850.00	\$ 6,026.00	\$ 6,147.00
11	\$5,848.14	.00	.00	\$ 5,965.00	\$ 6,144.00	\$ 6,267.00
12	\$5,966.46	.00	.00	\$ 6,086.00	\$ 6,269.00	\$ 6,394.00
13	\$6,086.52	.00	.00	\$ 6,208.00	\$ 6,394.00	\$ 6,522.00
14	\$6,206.58	.00	.00	\$ 6,331.00	\$ 6,521.00	\$ 6,651.00
15	\$6,331.86	.00	.00	\$ 6,458.00	\$ 6,652.00	\$ 6,785.00
16	\$6,458.88	.00	.00	\$ 6,588.00	\$ 6,786.00	\$ 6,922.00
17	\$6,587.64	.00	.00	\$ 6,719.00	\$ 6,921.00	\$ 7,059.00
18	\$6,719.88	.00	.00	\$ 6,854.00	\$ 7,060.00	\$ 7,201.00
19	\$6,852.12	.00	.00	\$ 6,989.00	\$ 7,199.00	\$ 7,343.00
20	\$6,991.32	.00	.00	\$ 7,131.00	\$ 7,345.00	\$ 7,492.00