

Appendix A - San Diego		DIETITIAN PD - 5421						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	33.63	2.00	3.00	1.00	.25	34.3	34.99	35.69

Appendix A - San Diego		DIETITIAN SR - 5424						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	5046.00	.00	.00	.00	.00	\$ 5,147.00	\$ 5,250.00	\$ 5,355.00
2	5147.00	.00	.00	.00	.00	\$ 5,250.00	\$ 5,355.00	\$ 5,462.00
3	5250.00	.00	.00	.00	.00	\$ 5,355.00	\$ 5,462.00	\$ 5,571.00
4	5355.00	.00	.00	.00	.00	\$ 5,462.00	\$ 5,571.00	\$ 5,682.00
5	5462.00	.00	.00	.00	.00	\$ 5,571.00	\$ 5,682.00	\$ 5,796.00
6	5571.00	.00	.00	.00	.00	\$ 5,682.00	\$ 5,796.00	\$ 5,912.00
7	5683.00	.00	.00	.00	.00	\$ 5,797.00	\$ 5,913.00	\$ 6,031.00
8	5796.00	.00	.00	.00	.00	\$ 5,912.00	\$ 6,030.00	\$ 6,151.00
9	5912.00	.00	.00	.00	.00	\$ 6,030.00	\$ 6,151.00	\$ 6,274.00
10	6030.00	.00	.00	.00	.00	\$ 6,151.00	\$ 6,274.00	\$ 6,399.00
11	6151.00	.00	.00	.00	.00	\$ 6,274.00	\$ 6,399.00	\$ 6,527.00
12	6274.00	.00	.00	.00	.00	\$ 6,399.00	\$ 6,527.00	\$ 6,658.00
13	6400.00	.00	.00	.00	.00	\$ 6,528.00	\$ 6,659.00	\$ 6,792.00
14	6528.00	.00	.00	.00	.00	\$ 6,659.00	\$ 6,792.00	\$ 6,928.00
15	6658.00	.00	.00	.00	.00	\$ 6,791.00	\$ 6,927.00	\$ 7,066.00

Appendix A - San Diego		DIETITIAN 2 - 5426						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	4924.00	.00	.00	.00	.00	\$ 5,022.00	\$ 5,122.00	\$ 5,224.00
2	5023.00	.00	.00	.00	.00	\$ 5,123.00	\$ 5,225.00	\$ 5,330.00
3	5123.00	.00	.00	.00	.00	\$ 5,225.00	\$ 5,330.00	\$ 5,437.00
4	5226.00	.00	.00	.00	.00	\$ 5,331.00	\$ 5,438.00	\$ 5,547.00
5	5330.00	.00	.00	.00	.00	\$ 5,437.00	\$ 5,546.00	\$ 5,657.00
6	5437.00	.00	.00	.00	.00	\$ 5,546.00	\$ 5,657.00	\$ 5,770.00
7	5545.00	.00	.00	.00	.00	\$ 5,656.00	\$ 5,769.00	\$ 5,884.00
8	5656.00	.00	.00	.00	.00	\$ 5,769.00	\$ 5,884.00	\$ 6,002.00
9	5769.00	.00	.00	.00	.00	\$ 5,884.00	\$ 6,002.00	\$ 6,122.00
10	5885.00	.00	.00	.00	.00	\$ 6,003.00	\$ 6,123.00	\$ 6,245.00
11	6003.00	.00	.00	.00	.00	\$ 6,123.00	\$ 6,245.00	\$ 6,370.00
12	6123.00	.00	.00	.00	.00	\$ 6,245.00	\$ 6,370.00	\$ 6,497.00
13	6245.00	.00	.00	.00	.00	\$ 6,370.00	\$ 6,497.00	\$ 6,627.00
14	6370.00	.00	.00	.00	.00	\$ 6,497.00	\$ 6,627.00	\$ 6,760.00
15	6497.00	.00	.00	.00	.00	\$ 6,627.00	\$ 6,760.00	\$ 6,895.00

Appendix A - San Diego		AUDIOLOGIST SR EX - 7866						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	6114.00	.00	.00	.00	.00	\$ 6,236.00	\$ 6,361.00	\$ 6,488.00
2	6236.00	.00	.00	.00	.00	\$ 6,361.00	\$ 6,488.00	\$ 6,618.00
3	6361.00	.00	.00	.00	.00	\$ 6,488.00	\$ 6,618.00	\$ 6,750.00
4	6486.00	.00	.00	.00	.00	\$ 6,616.00	\$ 6,748.00	\$ 6,883.00
5	6616.00	.00	.00	.00	.00	\$ 6,748.00	\$ 6,883.00	\$ 7,021.00
6	6747.00	.00	.00	.00	.00	\$ 6,882.00	\$ 7,020.00	\$ 7,160.00
7	6883.00	.00	.00	.00	.00	\$ 7,021.00	\$ 7,161.00	\$ 7,304.00
8	7018.00	.00	.00	.00	.00	\$ 7,158.00	\$ 7,301.00	\$ 7,447.00
9	7158.00	.00	.00	.00	.00	\$ 7,301.00	\$ 7,447.00	\$ 7,596.00
10	7300.00	.00	.00	.00	.00	\$ 7,446.00	\$ 7,595.00	\$ 7,747.00
11	7445.00	.00	.00	.00	.00	\$ 7,594.00	\$ 7,746.00	\$ 7,901.00
12	7593.00	.00	.00	.00	.00	\$ 7,745.00	\$ 7,900.00	\$ 8,058.00
13	7745.00	.00	.00	.00	.00	\$ 7,900.00	\$ 8,058.00	\$ 8,219.00
14	7897.00	.00	.00	.00	.00	\$ 8,055.00	\$ 8,216.00	\$ 8,380.00
15	8055.00	.00	.00	.00	.00	\$ 8,216.00	\$ 8,380.00	\$ 8,548.00

Appendix A - San Diego		AUDIOLOGIST EX - 7867						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	5563.00	.00	.00	.00	.00	\$ 5,674.00	\$ 5,787.00	\$ 5,903.00
2	5673.00	.00	.00	.00	.00	\$ 5,786.00	\$ 5,902.00	\$ 6,020.00
3	5786.00	.00	.00	.00	.00	\$ 5,902.00	\$ 6,020.00	\$ 6,140.00
4	5903.00	.00	.00	.00	.00	\$ 6,021.00	\$ 6,141.00	\$ 6,264.00
5	6019.00	.00	.00	.00	.00	\$ 6,139.00	\$ 6,262.00	\$ 6,387.00
6	6139.00	.00	.00	.00	.00	\$ 6,262.00	\$ 6,387.00	\$ 6,515.00
7	6261.00	.00	.00	.00	.00	\$ 6,386.00	\$ 6,514.00	\$ 6,644.00
8	6387.00	.00	.00	.00	.00	\$ 6,515.00	\$ 6,645.00	\$ 6,778.00
9	6514.00	.00	.00	.00	.00	\$ 6,644.00	\$ 6,777.00	\$ 6,913.00
10	6643.00	.00	.00	.00	.00	\$ 6,776.00	\$ 6,912.00	\$ 7,050.00
11	6776.00	.00	.00	.00	.00	\$ 6,912.00	\$ 7,050.00	\$ 7,191.00
12	6910.00	.00	.00	.00	.00	\$ 7,048.00	\$ 7,189.00	\$ 7,333.00
13	7048.00	.00	.00	.00	.00	\$ 7,189.00	\$ 7,333.00	\$ 7,480.00
14	7188.00	.00	.00	.00	.00	\$ 7,332.00	\$ 7,479.00	\$ 7,629.00
15	7331.00	.00	.00	.00	.00	\$ 7,478.00	\$ 7,628.00	\$ 7,781.00

Appendix A - San Diego		AUDIOLOGIST SR EX - 7868						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	36.72	.00	.00	.00	.00	\$ 37.45	\$ 38.20	\$ 38.96
2	37.45	.00	.00	.00	.00	\$ 38.20	\$ 38.96	\$ 39.74
3	38.21	.00	.00	.00	.00	\$ 38.97	\$ 39.75	\$ 40.55
4	38.96	.00	.00	.00	.00	\$ 39.74	\$ 40.53	\$ 41.34
5	39.73	.00	.00	.00	.00	\$ 40.52	\$ 41.33	\$ 42.16
6	40.53	.00	.00	.00	.00	\$ 41.34	\$ 42.17	\$ 43.01
7	41.34	.00	.00	.00	.00	\$ 42.17	\$ 43.01	\$ 43.87
8	42.14	.00	.00	.00	.00	\$ 42.98	\$ 43.84	\$ 44.72
9	42.99	.00	.00	.00	.00	\$ 43.85	\$ 44.73	\$ 45.62
10	43.84	.00	.00	.00	.00	\$ 44.72	\$ 45.61	\$ 46.52
11	44.72	.00	.00	.00	.00	\$ 45.61	\$ 46.52	\$ 47.45
12	45.60	.00	.00	.00	.00	\$ 46.51	\$ 47.44	\$ 48.39
13	46.51	.00	.00	.00	.00	\$ 47.44	\$ 48.39	\$ 49.36
14	47.43	.00	.00	.00	.00	\$ 48.38	\$ 49.35	\$ 50.34
15	48.37	.00	.00	.00	.00	\$ 49.34	\$ 50.33	\$ 51.34

Appendix A - San Diego		CASE MGR EX - 7870						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	7010.00	.00	.00	.00	.00	\$ 7,150.00	\$ 7,293.00	\$ 7,439.00
2	7151.00	.00	.00	.00	.00	\$ 7,294.00	\$ 7,440.00	\$ 7,589.00
3	7293.00	.00	.00	.00	.00	\$ 7,439.00	\$ 7,588.00	\$ 7,740.00
4	7441.00	.00	.00	.00	.00	\$ 7,590.00	\$ 7,742.00	\$ 7,897.00
5	7590.00	.00	.00	.00	.00	\$ 7,742.00	\$ 7,897.00	\$ 8,055.00
6	7742.00	.00	.00	.00	.00	\$ 7,897.00	\$ 8,055.00	\$ 8,216.00
7	7897.00	.00	.00	.00	.00	\$ 8,055.00	\$ 8,216.00	\$ 8,380.00
8	8056.00	.00	.00	.00	.00	\$ 8,217.00	\$ 8,381.00	\$ 8,549.00
9	8217.00	.00	.00	.00	.00	\$ 8,381.00	\$ 8,549.00	\$ 8,720.00
10	8383.00	.00	.00	.00	.00	\$ 8,551.00	\$ 8,722.00	\$ 8,896.00
11	8551.00	.00	.00	.00	.00	\$ 8,722.00	\$ 8,896.00	\$ 9,074.00
12	8724.00	.00	.00	.00	.00	\$ 8,898.00	\$ 9,076.00	\$ 9,258.00
13	8899.00	.00	.00	.00	.00	\$ 9,077.00	\$ 9,259.00	\$ 9,444.00
14	9076.00	.00	.00	.00	.00	\$ 9,258.00	\$ 9,443.00	\$ 9,632.00
15	9259.00	.00	.00	.00	.00	\$ 9,444.00	\$ 9,633.00	\$ 9,826.00

Appendix A - San Diego		DIETITIAN 1 EX - 7886						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	4772.00	.00	.00	.00	.00	\$ 4,867.00	\$ 4,964.00	\$ 5,063.00
2	4867.00	.00	.00	.00	.00	\$ 4,964.00	\$ 5,063.00	\$ 5,164.00
3	4963.00	.00	.00	.00	.00	\$ 5,062.00	\$ 5,163.00	\$ 5,266.00
4	5060.00	.00	.00	.00	.00	\$ 5,161.00	\$ 5,264.00	\$ 5,369.00
5	5160.00	.00	.00	.00	.00	\$ 5,263.00	\$ 5,368.00	\$ 5,475.00
6	5262.00	.00	.00	.00	.00	\$ 5,367.00	\$ 5,474.00	\$ 5,583.00
7	5367.00	.00	.00	.00	.00	\$ 5,474.00	\$ 5,583.00	\$ 5,695.00
8	5473.00	.00	.00	.00	.00	\$ 5,582.00	\$ 5,694.00	\$ 5,808.00
9	5582.00	.00	.00	.00	.00	\$ 5,694.00	\$ 5,808.00	\$ 5,924.00
10	5694.00	.00	.00	.00	.00	\$ 5,808.00	\$ 5,924.00	\$ 6,042.00
11	5809.00	.00	.00	.00	.00	\$ 5,925.00	\$ 6,044.00	\$ 6,165.00
12	5924.00	.00	.00	.00	.00	\$ 6,042.00	\$ 6,163.00	\$ 6,286.00
13	6041.00	.00	.00	.00	.00	\$ 6,162.00	\$ 6,285.00	\$ 6,411.00
14	6161.00	.00	.00	.00	.00	\$ 6,284.00	\$ 6,410.00	\$ 6,538.00
15	6285.00	.00	.00	.00	.00	\$ 6,411.00	\$ 6,539.00	\$ 6,670.00

Appendix A - San Diego		CLIN SOCIAL WORKER 1 NEX - 7891							
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)	
1	25.74	2.00	3.00	1.00	.25	\$ 26.25	\$ 26.78	\$ 27.32	
2	26.25	2.00	3.00	1.00	.25	\$ 26.78	\$ 27.32	\$ 27.87	
3	26.78	2.00	3.00	1.00	.25	\$ 27.32	\$ 27.87	\$ 28.43	
4	27.30	2.00	3.00	1.00	.25	\$ 27.85	\$ 28.41	\$ 28.98	
5	27.85	2.00	3.00	1.00	.25	\$ 28.41	\$ 28.98	\$ 29.56	
6	28.40	2.00	3.00	1.00	.25	\$ 28.97	\$ 29.55	\$ 30.14	
7	28.97	2.00	3.00	1.00	.25	\$ 29.55	\$ 30.14	\$ 30.74	
8	29.54	2.00	3.00	1.00	.25	\$ 30.13	\$ 30.73	\$ 31.34	
9	30.13	2.00	3.00	1.00	.25	\$ 30.73	\$ 31.34	\$ 31.97	
10	30.73	2.00	3.00	1.00	.25	\$ 31.34	\$ 31.97	\$ 32.61	
11	31.33	2.00	3.00	1.00	.25	\$ 31.96	\$ 32.60	\$ 33.25	
12	31.96	2.00	3.00	1.00	.25	\$ 32.60	\$ 33.25	\$ 33.92	
13	32.59	2.00	3.00	1.00	.25	\$ 33.24	\$ 33.90	\$ 34.58	
14	33.23	2.00	3.00	1.00	.25	\$ 33.89	\$ 34.57	\$ 35.26	
15	33.90	2.00	3.00	1.00	.25	\$ 34.58	\$ 35.27	\$ 35.98	

Appendix A - San Diego		GENETIC CNSLR 3 EX - 7894						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	6065.00	.00	.00	.00	.00	\$ 6,186.00	\$ 6,310.00	\$ 6,436.00
2	6187.00	.00	.00	.00	.00	\$ 6,311.00	\$ 6,437.00	\$ 6,566.00
3	6310.00	.00	.00	.00	.00	\$ 6,436.00	\$ 6,565.00	\$ 6,696.00
4	6437.00	.00	.00	.00	.00	\$ 6,566.00	\$ 6,697.00	\$ 6,831.00
5	6565.00	.00	.00	.00	.00	\$ 6,696.00	\$ 6,830.00	\$ 6,967.00
6	6696.00	.00	.00	.00	.00	\$ 6,830.00	\$ 6,967.00	\$ 7,106.00
7	6830.00	.00	.00	.00	.00	\$ 6,967.00	\$ 7,106.00	\$ 7,248.00
8	6967.00	.00	.00	.00	.00	\$ 7,106.00	\$ 7,248.00	\$ 7,393.00
9	7106.00	.00	.00	.00	.00	\$ 7,248.00	\$ 7,393.00	\$ 7,541.00
10	7249.00	.00	.00	.00	.00	\$ 7,394.00	\$ 7,542.00	\$ 7,693.00
11	7393.00	.00	.00	.00	.00	\$ 7,541.00	\$ 7,692.00	\$ 7,846.00
12	7541.00	.00	.00	.00	.00	\$ 7,692.00	\$ 7,846.00	\$ 8,003.00
13	7692.00	.00	.00	.00	.00	\$ 7,846.00	\$ 8,003.00	\$ 8,163.00
14	7846.00	.00	.00	.00	.00	\$ 8,003.00	\$ 8,163.00	\$ 8,326.00
15	8003.00	.00	.00	.00	.00	\$ 8,163.00	\$ 8,326.00	\$ 8,493.00

Appendix A - San Diego		GENETIC CNSLR 2 EX - 7895						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	5585.00	.00	.00	.00	.00	\$ 5,697.00	\$ 5,811.00	\$ 5,927.00
2	5697.00	.00	.00	.00	.00	\$ 5,811.00	\$ 5,927.00	\$ 6,046.00
3	5811.00	.00	.00	.00	.00	\$ 5,927.00	\$ 6,046.00	\$ 6,167.00
4	5927.00	.00	.00	.00	.00	\$ 6,046.00	\$ 6,167.00	\$ 6,290.00
5	6046.00	.00	.00	.00	.00	\$ 6,167.00	\$ 6,290.00	\$ 6,416.00
6	6166.00	.00	.00	.00	.00	\$ 6,289.00	\$ 6,415.00	\$ 6,543.00
7	6290.00	.00	.00	.00	.00	\$ 6,416.00	\$ 6,544.00	\$ 6,675.00
8	6415.00	.00	.00	.00	.00	\$ 6,543.00	\$ 6,674.00	\$ 6,807.00
9	6544.00	.00	.00	.00	.00	\$ 6,675.00	\$ 6,809.00	\$ 6,945.00
10	6675.00	.00	.00	.00	.00	\$ 6,809.00	\$ 6,945.00	\$ 7,084.00
11	6809.00	.00	.00	.00	.00	\$ 6,945.00	\$ 7,084.00	\$ 7,226.00
12	6945.00	.00	.00	.00	.00	\$ 7,084.00	\$ 7,226.00	\$ 7,371.00
13	7083.00	.00	.00	.00	.00	\$ 7,225.00	\$ 7,370.00	\$ 7,517.00
14	7226.00	.00	.00	.00	.00	\$ 7,371.00	\$ 7,518.00	\$ 7,668.00
15	7370.00	.00	.00	.00	.00	\$ 7,517.00	\$ 7,667.00	\$ 7,820.00

Appendix A - San Diego		OCCUPATIONAL THER 2 NEX - 7928						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	32.07	2.00	3.00	1.00	.25	\$ 32.71	\$ 33.36	\$ 34.03
2	32.71	2.00	3.00	1.00	.25	\$ 33.36	\$ 34.03	\$ 34.71
3	33.36	2.00	3.00	1.00	.25	\$ 34.03	\$ 34.71	\$ 35.40
4	34.02	2.00	3.00	1.00	.25	\$ 34.70	\$ 35.39	\$ 36.10
5	34.70	2.00	3.00	1.00	.25	\$ 35.39	\$ 36.10	\$ 36.82
6	35.38	2.00	3.00	1.00	.25	\$ 36.09	\$ 36.81	\$ 37.55
7	36.09	2.00	3.00	1.00	.25	\$ 36.81	\$ 37.55	\$ 38.30
8	36.81	2.00	3.00	1.00	.25	\$ 37.55	\$ 38.30	\$ 39.07
9	37.53	2.00	3.00	1.00	.25	\$ 38.28	\$ 39.05	\$ 39.83
10	38.29	2.00	3.00	1.00	.25	\$ 39.06	\$ 39.84	\$ 40.64
11	39.05	2.00	3.00	1.00	.25	\$ 39.83	\$ 40.63	\$ 41.44
12	39.82	2.00	3.00	1.00	.25	\$ 40.62	\$ 41.43	\$ 42.26
13	40.61	2.00	3.00	1.00	.25	\$ 41.42	\$ 42.25	\$ 43.10
14	41.42	2.00	3.00	1.00	.25	\$ 42.25	\$ 43.10	\$ 43.96
15	42.24	2.00	3.00	1.00	.25	\$ 43.08	\$ 43.94	\$ 44.82

Appendix A - San Diego		OCCUPATIONAL THER 1 NEX - 7929						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	27.74	2.00	3.00	1.00	.25	\$ 28.29	\$ 28.86	\$ 29.44
2	28.30	2.00	3.00	1.00	.25	\$ 28.87	\$ 29.45	\$ 30.04
3	28.86	2.00	3.00	1.00	.25	\$ 29.44	\$ 30.03	\$ 30.63
4	29.43	2.00	3.00	1.00	.25	\$ 30.02	\$ 30.62	\$ 31.23
5	30.03	2.00	3.00	1.00	.25	\$ 30.63	\$ 31.24	\$ 31.86
6	30.63	2.00	3.00	1.00	.25	\$ 31.24	\$ 31.86	\$ 32.50
7	31.23	2.00	3.00	1.00	.25	\$ 31.85	\$ 32.49	\$ 33.14
8	31.85	2.00	3.00	1.00	.25	\$ 32.49	\$ 33.14	\$ 33.80
9	32.48	2.00	3.00	1.00	.25	\$ 33.13	\$ 33.79	\$ 34.47
10	33.13	2.00	3.00	1.00	.25	\$ 33.79	\$ 34.47	\$ 35.16
11	33.78	2.00	3.00	1.00	.25	\$ 34.46	\$ 35.15	\$ 35.85
12	34.46	2.00	3.00	1.00	.25	\$ 35.15	\$ 35.85	\$ 36.57
13	35.14	2.00	3.00	1.00	.25	\$ 35.84	\$ 36.56	\$ 37.29
14	35.85	2.00	3.00	1.00	.25	\$ 36.57	\$ 37.30	\$ 38.05
15	36.56	2.00	3.00	1.00	.25	\$ 37.29	\$ 38.04	\$ 38.80

Appendix A - San Diego		PHARMACIST SR EX - 7932						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	9343.00	.00	.00	.00	.00	\$ 9,530.00	\$ 9,721.00	\$ 9,915.00
2	9527.00	.00	.00	.00	.00	\$ 9,718.00	\$ 9,912.00	\$ 10,110.00
3	9717.00	.00	.00	.00	.00	\$ 9,911.00	\$ 10,109.00	\$ 10,311.00
4	9910.00	.00	.00	.00	.00	\$ 10,108.00	\$ 10,310.00	\$ 10,516.00
5	10107.00	.00	.00	.00	.00	\$ 10,309.00	\$ 10,515.00	\$ 10,725.00
6	10307.00	.00	.00	.00	.00	\$ 10,513.00	\$ 10,723.00	\$ 10,937.00
7	10511.00	.00	.00	.00	.00	\$ 10,721.00	\$ 10,935.00	\$ 11,154.00
8	10721.00	.00	.00	.00	.00	\$ 10,935.00	\$ 11,154.00	\$ 11,377.00
9	10935.00	.00	.00	.00	.00	\$ 11,154.00	\$ 11,377.00	\$ 11,605.00
10	11152.00	.00	.00	.00	.00	\$ 11,375.00	\$ 11,603.00	\$ 11,835.00
11	11373.00	.00	.00	.00	.00	\$ 11,600.00	\$ 11,832.00	\$ 12,069.00
12	11600.00	.00	.00	.00	.00	\$ 11,832.00	\$ 12,069.00	\$ 12,310.00
13	11831.00	.00	.00	.00	.00	\$ 12,068.00	\$ 12,309.00	\$ 12,555.00
14	12065.00	.00	.00	.00	.00	\$ 12,306.00	\$ 12,552.00	\$ 12,803.00
15	12303.00	.00	.00	.00	.00	\$ 12,549.00	\$ 12,800.00	\$ 13,056.00

Appendix A - San Diego		PHARMACIST SR NEX - 7933						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	53.70	.00	.00	.00	.00	\$ 54.77	\$ 55.87	\$ 56.99
2	54.75	.00	.00	.00	.00	\$ 55.85	\$ 56.97	\$ 58.11
3	55.84	.00	.00	.00	.00	\$ 56.96	\$ 58.10	\$ 59.26
4	56.95	.00	.00	.00	.00	\$ 58.09	\$ 59.25	\$ 60.44
5	58.09	.00	.00	.00	.00	\$ 59.25	\$ 60.44	\$ 61.65
6	59.24	.00	.00	.00	.00	\$ 60.42	\$ 61.63	\$ 62.86
7	60.41	.00	.00	.00	.00	\$ 61.62	\$ 62.85	\$ 64.11
8	61.61	.00	.00	.00	.00	\$ 62.84	\$ 64.10	\$ 65.38
9	62.84	.00	.00	.00	.00	\$ 64.10	\$ 65.38	\$ 66.69
10	64.09	.00	.00	.00	.00	\$ 65.37	\$ 66.68	\$ 68.01
11	65.36	.00	.00	.00	.00	\$ 66.67	\$ 68.00	\$ 69.36
12	66.67	.00	.00	.00	.00	\$ 68.00	\$ 69.36	\$ 70.75
13	67.99	.00	.00	.00	.00	\$ 69.35	\$ 70.74	\$ 72.15
14	69.34	.00	.00	.00	.00	\$ 70.73	\$ 72.14	\$ 73.58
15	70.71	.00	.00	.00	.00	\$ 72.12	\$ 73.56	\$ 75.03

Appendix A - San Diego		RECREATION THER 1 EX - 7955						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	4426.00	.00	.00	.00	.00	\$ 4,515.00	\$ 4,605.00	\$ 4,697.00
2	4513.00	.00	.00	.00	.00	\$ 4,603.00	\$ 4,695.00	\$ 4,789.00
3	4603.00	.00	.00	.00	.00	\$ 4,695.00	\$ 4,789.00	\$ 4,885.00
4	4694.00	.00	.00	.00	.00	\$ 4,788.00	\$ 4,884.00	\$ 4,982.00
5	4787.00	.00	.00	.00	.00	\$ 4,883.00	\$ 4,981.00	\$ 5,081.00
6	4881.00	.00	.00	.00	.00	\$ 4,979.00	\$ 5,079.00	\$ 5,181.00
7	4979.00	.00	.00	.00	.00	\$ 5,079.00	\$ 5,181.00	\$ 5,285.00
8	5076.00	.00	.00	.00	.00	\$ 5,178.00	\$ 5,282.00	\$ 5,388.00
9	5176.00	.00	.00	.00	.00	\$ 5,280.00	\$ 5,386.00	\$ 5,494.00
10	5278.00	.00	.00	.00	.00	\$ 5,384.00	\$ 5,492.00	\$ 5,602.00
11	5385.00	.00	.00	.00	.00	\$ 5,493.00	\$ 5,603.00	\$ 5,715.00
12	5492.00	.00	.00	.00	.00	\$ 5,602.00	\$ 5,714.00	\$ 5,828.00
13	5602.00	.00	.00	.00	.00	\$ 5,714.00	\$ 5,828.00	\$ 5,945.00
14	5714.00	.00	.00	.00	.00	\$ 5,828.00	\$ 5,945.00	\$ 6,064.00
15	5828.00	.00	.00	.00	.00	\$ 5,945.00	\$ 6,064.00	\$ 6,185.00

Appendix A - San Diego		SPEECH PATHOLOGIST EX - 7959						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	4955.00	.00	.00	.00	.00	\$ 5,054.00	\$ 5,155.00	\$ 5,258.00
2	5055.00	.00	.00	.00	.00	\$ 5,156.00	\$ 5,259.00	\$ 5,364.00
3	5156.00	.00	.00	.00	.00	\$ 5,259.00	\$ 5,364.00	\$ 5,471.00
4	5259.00	.00	.00	.00	.00	\$ 5,364.00	\$ 5,471.00	\$ 5,580.00
5	5365.00	.00	.00	.00	.00	\$ 5,472.00	\$ 5,581.00	\$ 5,693.00
6	5472.00	.00	.00	.00	.00	\$ 5,581.00	\$ 5,693.00	\$ 5,807.00
7	5582.00	.00	.00	.00	.00	\$ 5,694.00	\$ 5,808.00	\$ 5,924.00
8	5693.00	.00	.00	.00	.00	\$ 5,807.00	\$ 5,923.00	\$ 6,041.00
9	5808.00	.00	.00	.00	.00	\$ 5,924.00	\$ 6,042.00	\$ 6,163.00
10	5925.00	.00	.00	.00	.00	\$ 6,044.00	\$ 6,165.00	\$ 6,288.00
11	6044.00	.00	.00	.00	.00	\$ 6,165.00	\$ 6,288.00	\$ 6,414.00
12	6164.00	.00	.00	.00	.00	\$ 6,287.00	\$ 6,413.00	\$ 6,541.00
13	6289.00	.00	.00	.00	.00	\$ 6,415.00	\$ 6,543.00	\$ 6,674.00
14	6414.00	.00	.00	.00	.00	\$ 6,542.00	\$ 6,673.00	\$ 6,806.00
15	6542.00	.00	.00	.00	.00	\$ 6,673.00	\$ 6,806.00	\$ 6,942.00

Appendix A - San Diego		SPEECH PATHOLOGIST NEX - 7961						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	34.19	.00	.00	.00	.00	\$ 34.87	\$ 35.57	\$ 36.28
2	34.88	.00	.00	.00	.00	\$ 35.58	\$ 36.29	\$ 37.02
3	35.58	.00	.00	.00	.00	\$ 36.29	\$ 37.02	\$ 37.76
4	36.30	.00	.00	.00	.00	\$ 37.03	\$ 37.77	\$ 38.53
5	37.02	.00	.00	.00	.00	\$ 37.76	\$ 38.52	\$ 39.29
6	37.77	.00	.00	.00	.00	\$ 38.53	\$ 39.30	\$ 40.09
7	38.52	.00	.00	.00	.00	\$ 39.29	\$ 40.08	\$ 40.88
8	39.29	.00	.00	.00	.00	\$ 40.08	\$ 40.88	\$ 41.70
9	40.10	.00	.00	.00	.00	\$ 40.90	\$ 41.72	\$ 42.55
10	40.89	.00	.00	.00	.00	\$ 41.71	\$ 42.54	\$ 43.39
11	41.72	.00	.00	.00	.00	\$ 42.55	\$ 43.40	\$ 44.27
12	42.54	.00	.00	.00	.00	\$ 43.39	\$ 44.26	\$ 45.15
13	43.41	.00	.00	.00	.00	\$ 44.28	\$ 45.17	\$ 46.07
14	44.28	.00	.00	.00	.00	\$ 45.17	\$ 46.07	\$ 46.99
15	45.16	.00	.00	.00	.00	\$ 46.06	\$ 46.98	\$ 47.92

Appendix A - San Diego		STAFF PHARMACIST 1 NEX - 7963						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	56.64	2.20	3.75	2.70	.25	\$ 57.77	\$ 58.93	\$ 60.11
2	57.76	2.20	3.75	2.70	.25	\$ 58.92	\$ 60.10	\$ 61.30
3	58.92	2.20	3.75	2.70	.25	\$ 60.10	\$ 61.30	\$ 62.53

Appendix A - San Diego		CLIN LAB SCI SPEC SR - 8938						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	37.00	2.00	3.00	1.00	.25	\$ 37.74	\$ 38.49	\$ 39.26
2	37.75	2.00	3.00	1.00	.25	\$ 38.51	\$ 39.28	\$ 40.07
3	38.49	2.00	3.00	1.00	.25	\$ 39.26	\$ 40.05	\$ 40.85
4	39.26	2.00	3.00	1.00	.25	\$ 40.05	\$ 40.85	\$ 41.67
5	40.03	2.00	3.00	1.00	.25	\$ 40.83	\$ 41.65	\$ 42.48
6	40.83	2.00	3.00	1.00	.25	\$ 41.65	\$ 42.48	\$ 43.33
7	41.64	2.00	3.00	1.00	.25	\$ 42.47	\$ 43.32	\$ 44.19
8	42.46	2.00	3.00	1.00	.25	\$ 43.31	\$ 44.18	\$ 45.06
9	43.32	2.00	3.00	1.00	.25	\$ 44.19	\$ 45.07	\$ 45.97
10	44.17	2.00	3.00	1.00	.25	\$ 45.05	\$ 45.95	\$ 46.87
11	45.06	2.00	3.00	1.00	.25	\$ 45.96	\$ 46.88	\$ 47.82
12	45.95	2.00	3.00	1.00	.25	\$ 46.87	\$ 47.81	\$ 48.77
13	46.86	2.00	3.00	1.00	.25	\$ 47.80	\$ 48.76	\$ 49.74
14	47.79	2.00	3.00	1.00	.25	\$ 48.75	\$ 49.73	\$ 50.72
15	48.75	2.00	3.00	1.00	.25	\$ 49.73	\$ 50.72	\$ 51.73

Appendix A - San Diego		CLIN LAB SCI SPEC - 8939						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	34.72	2.00	3.00	1.00	.25	\$ 35.41	\$ 36.12	\$ 36.84
2	35.42	2.00	3.00	1.00	.25	\$ 36.13	\$ 36.85	\$ 37.59
3	36.12	2.00	3.00	1.00	.25	\$ 36.84	\$ 37.58	\$ 38.33
4	36.84	2.00	3.00	1.00	.25	\$ 37.58	\$ 38.33	\$ 39.10
5	37.56	2.00	3.00	1.00	.25	\$ 38.31	\$ 39.08	\$ 39.86
6	38.33	2.00	3.00	1.00	.25	\$ 39.10	\$ 39.88	\$ 40.68
7	39.08	2.00	3.00	1.00	.25	\$ 39.86	\$ 40.66	\$ 41.47
8	39.87	2.00	3.00	1.00	.25	\$ 40.67	\$ 41.48	\$ 42.31
9	40.65	2.00	3.00	1.00	.25	\$ 41.46	\$ 42.29	\$ 43.14
10	41.46	2.00	3.00	1.00	.25	\$ 42.29	\$ 43.14	\$ 44.00
11	42.28	2.00	3.00	1.00	.25	\$ 43.13	\$ 43.99	\$ 44.87
12	43.12	2.00	3.00	1.00	.25	\$ 43.98	\$ 44.86	\$ 45.76
13	43.98	2.00	3.00	1.00	.25	\$ 44.86	\$ 45.76	\$ 46.68
14	44.85	2.00	3.00	1.00	.25	\$ 45.75	\$ 46.67	\$ 47.60
15	45.73	2.00	3.00	1.00	.25	\$ 46.64	\$ 47.57	\$ 48.52

Appendix A - San Diego		CLIN LAB SCI - 8940						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	30.06	2.00	3.00	1.00	.25	\$ 30.66	\$ 31.27	\$ 31.90
2	30.66	2.00	3.00	1.00	.25	\$ 31.27	\$ 31.90	\$ 32.54
3	31.28	2.00	3.00	1.00	.25	\$ 31.91	\$ 32.55	\$ 33.20
4	31.91	2.00	3.00	1.00	.25	\$ 32.55	\$ 33.20	\$ 33.86
5	32.55	2.00	3.00	1.00	.25	\$ 33.20	\$ 33.86	\$ 34.54
6	33.20	2.00	3.00	1.00	.25	\$ 33.86	\$ 34.54	\$ 35.23
7	33.87	2.00	3.00	1.00	.25	\$ 34.55	\$ 35.24	\$ 35.94
8	34.55	2.00	3.00	1.00	.25	\$ 35.24	\$ 35.94	\$ 36.66
9	35.25	2.00	3.00	1.00	.25	\$ 35.96	\$ 36.68	\$ 37.41
10	35.96	2.00	3.00	1.00	.25	\$ 36.68	\$ 37.41	\$ 38.16
11	36.67	2.00	3.00	1.00	.25	\$ 37.40	\$ 38.15	\$ 38.91
12	37.41	2.00	3.00	1.00	.25	\$ 38.16	\$ 38.92	\$ 39.70
13	38.17	2.00	3.00	1.00	.25	\$ 38.93	\$ 39.71	\$ 40.50
14	38.94	2.00	3.00	1.00	.25	\$ 39.72	\$ 40.51	\$ 41.32
15	39.71	2.00	3.00	1.00	.25	\$ 40.50	\$ 41.31	\$ 42.14

<b>Appendix A - San Diego</b>		<b>CYTO TCHNO SR - 8954</b>						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	36.47	2.00	3.00	1.00	.25	\$ 37.20	\$ 37.94	\$ 38.70
2	37.20	2.00	3.00	1.00	.25	\$ 37.94	\$ 38.70	\$ 39.47
3	37.94	2.00	3.00	1.00	.25	\$ 38.70	\$ 39.47	\$ 40.26
4	38.69	2.00	3.00	1.00	.25	\$ 39.46	\$ 40.25	\$ 41.06
5	39.46	2.00	3.00	1.00	.25	\$ 40.25	\$ 41.06	\$ 41.88
6	40.24	2.00	3.00	1.00	.25	\$ 41.04	\$ 41.86	\$ 42.70
7	41.04	2.00	3.00	1.00	.25	\$ 41.86	\$ 42.70	\$ 43.55
8	41.86	2.00	3.00	1.00	.25	\$ 42.70	\$ 43.55	\$ 44.42
9	42.71	2.00	3.00	1.00	.25	\$ 43.56	\$ 44.43	\$ 45.32
10	43.54	2.00	3.00	1.00	.25	\$ 44.41	\$ 45.30	\$ 46.21
11	44.42	2.00	3.00	1.00	.25	\$ 45.31	\$ 46.22	\$ 47.14
12	45.30	2.00	3.00	1.00	.25	\$ 46.21	\$ 47.13	\$ 48.07
13	46.20	2.00	3.00	1.00	.25	\$ 47.12	\$ 48.06	\$ 49.02
14	47.13	2.00	3.00	1.00	.25	\$ 48.07	\$ 49.03	\$ 50.01
15	48.07	2.00	3.00	1.00	.25	\$ 49.03	\$ 50.01	\$ 51.01

<b>Appendix A - San Diego</b>		<b>CLIN LAB SCI PD - 8956</b>						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	33.95	2.00	3.00	1.00	.25	\$ 34.63	\$ 35.32	\$ 36.03

<b>Appendix A - San Diego</b>		<b>CLIN LAB SCI APPR - 8957</b>						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	19.22	2.00	3.00	1.00	.25	\$ 19.60	\$ 19.99	\$ 20.39

Appendix A - San Diego		CLIN LAB SCI SPEC PD - 8959						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	44.47	2.00	3.00	1.00	.25	\$ 45.36	\$ 46.27	\$ 47.20

Appendix A - San Diego		ORTHOPTIST - 8983						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	29.76	2.00	3.00	1.00	.25	\$ 30.36	\$ 30.97	\$ 31.59
2	30.35	2.00	3.00	1.00	.25	\$ 30.96	\$ 31.58	\$ 32.21
3	30.96	2.00	3.00	1.00	.25	\$ 31.58	\$ 32.21	\$ 32.85
4	31.59	2.00	3.00	1.00	.25	\$ 32.22	\$ 32.86	\$ 33.52
5	32.21	2.00	3.00	1.00	.25	\$ 32.85	\$ 33.51	\$ 34.18
6	32.85	2.00	3.00	1.00	.25	\$ 33.51	\$ 34.18	\$ 34.86
7	33.51	2.00	3.00	1.00	.25	\$ 34.18	\$ 34.86	\$ 35.56
8	34.16	2.00	3.00	1.00	.25	\$ 34.84	\$ 35.54	\$ 36.25
9	34.85	2.00	3.00	1.00	.25	\$ 35.55	\$ 36.26	\$ 36.99
10	35.54	2.00	3.00	1.00	.25	\$ 36.25	\$ 36.98	\$ 37.72
11	36.25	2.00	3.00	1.00	.25	\$ 36.98	\$ 37.72	\$ 38.47
12	36.97	2.00	3.00	1.00	.25	\$ 37.71	\$ 38.46	\$ 39.23
13	37.72	2.00	3.00	1.00	.25	\$ 38.47	\$ 39.24	\$ 40.02
14	38.45	2.00	3.00	1.00	.25	\$ 39.22	\$ 40.00	\$ 40.80
15	39.22	2.00	3.00	1.00	.25	\$ 40.00	\$ 40.80	\$ 41.62

Appendix A - San Diego		CYTO TCHNO SR PD - 8997						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	43.03	2.00	3.00	1.00	.25	\$ 43.89	\$ 44.77	\$ 45.67

Appendix A - San Diego		NUC MED TCHNO SR - 9003						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	(2%)
1	40.33	2.00	3.00	1.00	.25	\$ 41.14	\$ 41.96	\$ 42.80
2	41.14	2.00	3.00	1.00	.25	\$ 41.96	\$ 42.80	\$ 43.66
3	41.96	2.00	3.00	1.00	.25	\$ 42.80	\$ 43.66	\$ 44.53
4	42.82	2.00	3.00	1.00	.25	\$ 43.68	\$ 44.55	\$ 45.44
5	43.68	2.00	3.00	1.00	.25	\$ 44.55	\$ 45.44	\$ 46.35
6	44.55	2.00	3.00	1.00	.25	\$ 45.44	\$ 46.35	\$ 47.28
7	45.44	2.00	3.00	1.00	.25	\$ 46.35	\$ 47.28	\$ 48.23
8	46.36	2.00	3.00	1.00	.25	\$ 47.29	\$ 48.24	\$ 49.20
9	47.29	2.00	3.00	1.00	.25	\$ 48.24	\$ 49.20	\$ 50.18
10	48.23	2.00	3.00	1.00	.25	\$ 49.19	\$ 50.17	\$ 51.17
11	49.20	2.00	3.00	1.00	.25	\$ 50.18	\$ 51.18	\$ 52.20
12	50.19	2.00	3.00	1.00	.25	\$ 51.19	\$ 52.21	\$ 53.25
13	51.21	2.00	3.00	1.00	.25	\$ 52.23	\$ 53.27	\$ 54.34
14	52.23	2.00	3.00	1.00	.25	\$ 53.27	\$ 54.34	\$ 55.43
15	53.27	2.00	3.00	1.00	.25	\$ 54.34	\$ 55.43	\$ 56.54

Appendix A - San Diego		NUC MED TCHNO SR PD - 9006						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	45.87	2.00	3.00	1.00	.25	\$ 46.79	\$ 47.73	\$ 48.68

Appendix A - San Diego		PHYSCN AST SR - 9202						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	45.40	2.00	3.00	1.00	.25	\$ 46.31	\$ 47.24	\$ 48.18
2	46.30	2.00	3.00	1.00	.25	\$ 47.23	\$ 48.17	\$ 49.13
3	47.22	2.00	3.00	1.00	.25	\$ 48.16	\$ 49.12	\$ 50.10
4	48.16	2.00	3.00	1.00	.25	\$ 49.12	\$ 50.10	\$ 51.10
5	49.12	2.00	3.00	1.00	.25	\$ 50.10	\$ 51.10	\$ 52.12
6	50.10	2.00	3.00	1.00	.25	\$ 51.10	\$ 52.12	\$ 53.16
7	51.10	2.00	3.00	1.00	.25	\$ 52.12	\$ 53.16	\$ 54.22
8	52.12	2.00	3.00	1.00	.25	\$ 53.16	\$ 54.22	\$ 55.30
9	53.15	2.00	3.00	1.00	.25	\$ 54.21	\$ 55.29	\$ 56.40
10	54.21	2.00	3.00	1.00	.25	\$ 55.29	\$ 56.40	\$ 57.53
11	55.28	2.00	3.00	1.00	.25	\$ 56.39	\$ 57.52	\$ 58.67
12	56.38	2.00	3.00	1.00	.25	\$ 57.51	\$ 58.66	\$ 59.83
13	57.50	2.00	3.00	1.00	.25	\$ 58.65	\$ 59.82	\$ 61.02
14	58.65	2.00	3.00	1.00	.25	\$ 59.82	\$ 61.02	\$ 62.24
15	59.81	2.00	3.00	1.00	.25	\$ 61.01	\$ 62.23	\$ 63.47

Appendix A - San Diego		PHYSCN AST - 9203						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	41.31	2.00	3.00	1.00	.25	\$ 42.14	\$ 42.98	\$ 43.84
2	42.15	2.00	3.00	1.00	.25	\$ 42.99	\$ 43.85	\$ 44.73
3	42.98	2.00	3.00	1.00	.25	\$ 43.84	\$ 44.72	\$ 45.61
4	43.84	2.00	3.00	1.00	.25	\$ 44.72	\$ 45.61	\$ 46.52
5	44.71	2.00	3.00	1.00	.25	\$ 45.60	\$ 46.51	\$ 47.44
6	45.60	2.00	3.00	1.00	.25	\$ 46.51	\$ 47.44	\$ 48.39
7	46.50	2.00	3.00	1.00	.25	\$ 47.43	\$ 48.38	\$ 49.35
8	47.42	2.00	3.00	1.00	.25	\$ 48.37	\$ 49.34	\$ 50.33
9	48.37	2.00	3.00	1.00	.25	\$ 49.34	\$ 50.33	\$ 51.34
10	49.34	2.00	3.00	1.00	.25	\$ 50.33	\$ 51.34	\$ 52.37
11	50.31	2.00	3.00	1.00	.25	\$ 51.32	\$ 52.35	\$ 53.40
12	51.32	2.00	3.00	1.00	.25	\$ 52.35	\$ 53.40	\$ 54.47
13	52.34	2.00	3.00	1.00	.25	\$ 53.39	\$ 54.46	\$ 55.55
14	53.38	2.00	3.00	1.00	.25	\$ 54.45	\$ 55.54	\$ 56.65
15	54.44	2.00	3.00	1.00	.25	\$ 55.53	\$ 56.64	\$ 57.77

Appendix A - San Diego		STAFF PHARMACIST 2 - 9247						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	53.11	2.20	3.75	2.70	.25	\$ 54.17	\$ 55.25	\$ 56.36
2	54.15	2.20	3.75	2.70	.25	\$ 55.23	\$ 56.33	\$ 57.46
3	55.24	2.20	3.75	2.70	.25	\$ 56.34	\$ 57.47	\$ 58.62
4	56.34	2.20	3.75	2.70	.25	\$ 57.47	\$ 58.62	\$ 59.79
5	57.46	2.20	3.75	2.70	.25	\$ 58.61	\$ 59.78	\$ 60.98
6	58.61	2.20	3.75	2.70	.25	\$ 59.78	\$ 60.98	\$ 62.20
7	59.77	2.20	3.75	2.70	.25	\$ 60.97	\$ 62.19	\$ 63.43
8	60.95	2.20	3.75	2.70	.25	\$ 62.17	\$ 63.41	\$ 64.68
9	62.16	2.20	3.75	2.70	.25	\$ 63.40	\$ 64.67	\$ 65.96
10	63.41	2.20	3.75	2.70	.25	\$ 64.68	\$ 65.97	\$ 67.29
11	64.66	2.20	3.75	2.70	.25	\$ 65.95	\$ 67.27	\$ 68.62
12	65.95	2.20	3.75	2.70	.25	\$ 67.27	\$ 68.62	\$ 69.99
13	67.26	2.20	3.75	2.70	.25	\$ 68.61	\$ 69.98	\$ 71.38
14	68.60	2.20	3.75	2.70	.25	\$ 69.97	\$ 71.37	\$ 72.80
15	69.96	2.20	3.75	2.70	.25	\$ 71.36	\$ 72.79	\$ 74.25

Appendix A - San Diego		PHARMACIST 2 PD - 9250						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	63.05	2.20	3.75	2.70	.25	\$ 64.31	\$ 65.60	\$ 66.91

Appendix A - San Diego		PHARMACIST 1 PD - 9297						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	59.68	2.00	3.00	1.00	.25	\$ 60.87	\$ 62.09	\$ 63.33

Appendix A - San Diego		CLIN SOCIAL WORKER 3 - 9313						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	6170.00	.00	.00	.00	.00	\$ 6,293.00	\$ 6,419.00	\$ 6,547.00
2	6292.00	.00	.00	.00	.00	\$ 6,418.00	\$ 6,546.00	\$ 6,677.00
3	6417.00	.00	.00	.00	.00	\$ 6,545.00	\$ 6,676.00	\$ 6,810.00
4	6542.00	.00	.00	.00	.00	\$ 6,673.00	\$ 6,806.00	\$ 6,942.00
5	6674.00	.00	.00	.00	.00	\$ 6,807.00	\$ 6,943.00	\$ 7,082.00
6	6806.00	.00	.00	.00	.00	\$ 6,942.00	\$ 7,081.00	\$ 7,223.00
7	6943.00	.00	.00	.00	.00	\$ 7,082.00	\$ 7,224.00	\$ 7,368.00
8	7080.00	.00	.00	.00	.00	\$ 7,222.00	\$ 7,366.00	\$ 7,513.00
9	7220.00	.00	.00	.00	.00	\$ 7,364.00	\$ 7,511.00	\$ 7,661.00
10	7365.00	.00	.00	.00	.00	\$ 7,512.00	\$ 7,662.00	\$ 7,815.00
11	7509.00	.00	.00	.00	.00	\$ 7,659.00	\$ 7,812.00	\$ 7,968.00
12	7659.00	.00	.00	.00	.00	\$ 7,812.00	\$ 7,968.00	\$ 8,127.00
13	7812.00	.00	.00	.00	.00	\$ 7,968.00	\$ 8,127.00	\$ 8,290.00
14	7968.00	.00	.00	.00	.00	\$ 8,127.00	\$ 8,290.00	\$ 8,456.00
15	8126.00	.00	.00	.00	.00	\$ 8,289.00	\$ 8,455.00	\$ 8,624.00

Appendix A - San Diego		CLIN SOCIAL WORKER 2 - 9314						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	5500.00	.00	.00	.00	.00	\$ 5,610.00	\$ 5,722.00	\$ 5,836.00
2	5609.00	.00	.00	.00	.00	\$ 5,721.00	\$ 5,835.00	\$ 5,952.00
3	5721.00	.00	.00	.00	.00	\$ 5,835.00	\$ 5,952.00	\$ 6,071.00
4	5834.00	.00	.00	.00	.00	\$ 5,951.00	\$ 6,070.00	\$ 6,191.00
5	5949.00	.00	.00	.00	.00	\$ 6,068.00	\$ 6,189.00	\$ 6,313.00
6	6069.00	.00	.00	.00	.00	\$ 6,190.00	\$ 6,314.00	\$ 6,440.00
7	6190.00	.00	.00	.00	.00	\$ 6,314.00	\$ 6,440.00	\$ 6,569.00
8	6312.00	.00	.00	.00	.00	\$ 6,438.00	\$ 6,567.00	\$ 6,698.00
9	6437.00	.00	.00	.00	.00	\$ 6,566.00	\$ 6,697.00	\$ 6,831.00
10	6566.00	.00	.00	.00	.00	\$ 6,697.00	\$ 6,831.00	\$ 6,968.00
11	6696.00	.00	.00	.00	.00	\$ 6,830.00	\$ 6,967.00	\$ 7,106.00
12	6829.00	.00	.00	.00	.00	\$ 6,966.00	\$ 7,105.00	\$ 7,247.00
13	6964.00	.00	.00	.00	.00	\$ 7,103.00	\$ 7,245.00	\$ 7,390.00
14	7103.00	.00	.00	.00	.00	\$ 7,245.00	\$ 7,390.00	\$ 7,538.00
15	7244.00	.00	.00	.00	.00	\$ 7,389.00	\$ 7,537.00	\$ 7,688.00

Appendix A - San Diego		CLIN SOCIAL WORKER 2 PD - 9316						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	39.78	2.00	3.00	1.00	.25	\$ 40.58	\$ 41.39	\$ 42.22

Appendix A - San Diego		SOCIAL WORK ASC - 9341						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	20.60	2.00	3.00	1.00	.25	\$ 21.01	\$ 21.43	\$ 21.86
2	21.01	2.00	3.00	1.00	.25	\$ 21.43	\$ 21.86	\$ 22.30
3	21.44	2.00	3.00	1.00	.25	\$ 21.87	\$ 22.31	\$ 22.76
4	21.86	2.00	3.00	1.00	.25	\$ 22.30	\$ 22.75	\$ 23.21
5	22.28	2.00	3.00	1.00	.25	\$ 22.73	\$ 23.18	\$ 23.64
6	22.74	2.00	3.00	1.00	.25	\$ 23.19	\$ 23.65	\$ 24.12
7	23.18	2.00	3.00	1.00	.25	\$ 23.64	\$ 24.11	\$ 24.59
8	23.64	2.00	3.00	1.00	.25	\$ 24.11	\$ 24.59	\$ 25.08
9	24.11	2.00	3.00	1.00	.25	\$ 24.59	\$ 25.08	\$ 25.58
10	24.59	2.00	3.00	1.00	.25	\$ 25.08	\$ 25.58	\$ 26.09
11	25.08	2.00	3.00	1.00	.25	\$ 25.58	\$ 26.09	\$ 26.61
12	25.57	2.00	3.00	1.00	.25	\$ 26.08	\$ 26.60	\$ 27.13
13	26.07	2.00	3.00	1.00	.25	\$ 26.59	\$ 27.12	\$ 27.66
14	26.60	2.00	3.00	1.00	.25	\$ 27.13	\$ 27.67	\$ 28.22
15	27.12	2.00	3.00	1.00	.25	\$ 27.66	\$ 28.21	\$ 28.77

Appendix A - San Diego		MED INTERPRETER 1 - 9355						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	17.12	2.00	3.00	.00	5.50	\$ 17.46	\$ 17.81	\$ 18.17
2	17.47	2.00	3.00	.00	5.50	\$ 17.82	\$ 18.18	\$ 18.54
3	17.82	2.00	3.00	.00	5.50	\$ 18.18	\$ 18.54	\$ 18.91
4	18.17	2.00	3.00	.00	5.50	\$ 18.53	\$ 18.90	\$ 19.28
5	18.54	2.00	3.00	.00	5.50	\$ 18.91	\$ 19.29	\$ 19.68
6	18.91	2.00	3.00	.00	5.50	\$ 19.29	\$ 19.68	\$ 20.07
7	19.29	2.00	3.00	.00	5.50	\$ 19.68	\$ 20.07	\$ 20.47
8	19.67	2.00	3.00	.00	5.50	\$ 20.06	\$ 20.46	\$ 20.87
9	20.06	2.00	3.00	.00	5.50	\$ 20.46	\$ 20.87	\$ 21.29
10	20.47	2.00	3.00	.00	5.50	\$ 20.88	\$ 21.30	\$ 21.73
11	20.88	2.00	3.00	.00	5.50	\$ 21.30	\$ 21.73	\$ 22.16
12	21.29	2.00	3.00	.00	5.50	\$ 21.72	\$ 22.15	\$ 22.59
13	21.68	2.00	3.00	.00	5.50	\$ 22.11	\$ 22.55	\$ 23.00
14	22.14	2.00	3.00	.00	5.50	\$ 22.58	\$ 23.03	\$ 23.49
15	22.59	2.00	3.00	.00	5.50	\$ 23.04	\$ 23.50	\$ 23.97

Appendix A - San Diego		MED INTERPRETER 2 - 9356						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	17.98	2.00	3.00	.00	5.50	\$ 18.34	\$ 18.71	\$ 19.08
2	18.34	2.00	3.00	.00	5.50	\$ 18.71	\$ 19.08	\$ 19.46
3	18.71	2.00	3.00	.00	5.50	\$ 19.08	\$ 19.46	\$ 19.85
4	19.06	2.00	3.00	.00	5.50	\$ 19.44	\$ 19.83	\$ 20.23
5	19.45	2.00	3.00	.00	5.50	\$ 19.84	\$ 20.24	\$ 20.64
6	19.84	2.00	3.00	.00	5.50	\$ 20.24	\$ 20.64	\$ 21.05
7	20.25	2.00	3.00	.00	5.50	\$ 20.66	\$ 21.07	\$ 21.49
8	20.65	2.00	3.00	.00	5.50	\$ 21.06	\$ 21.48	\$ 21.91
9	21.05	2.00	3.00	.00	5.50	\$ 21.47	\$ 21.90	\$ 22.34
10	21.48	2.00	3.00	.00	5.50	\$ 21.91	\$ 22.35	\$ 22.80
11	21.90	2.00	3.00	.00	5.50	\$ 22.34	\$ 22.79	\$ 23.25
12	22.34	2.00	3.00	.00	5.50	\$ 22.79	\$ 23.25	\$ 23.72
13	22.79	2.00	3.00	.00	5.50	\$ 23.25	\$ 23.72	\$ 24.19
14	23.24	2.00	3.00	.00	5.50	\$ 23.70	\$ 24.17	\$ 24.65
15	23.72	2.00	3.00	.00	5.50	\$ 24.19	\$ 24.67	\$ 25.16

Appendix A - San Diego		MED INTERPRETER PD - 9357						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	20.63	2.00	3.00	.00	5.50	\$ 21.04	\$ 21.46	\$ 21.89

Appendix A - San Diego		PSYCHOLOGIST 2 - 9383						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	6988.00	.00	.00	.00	.00	\$ 7,128.00	\$ 7,271.00	\$ 7,416.00
2	7125.00	.00	.00	.00	.00	\$ 7,268.00	\$ 7,413.00	\$ 7,561.00
3	7268.00	.00	.00	.00	.00	\$ 7,413.00	\$ 7,561.00	\$ 7,712.00
4	7411.00	.00	.00	.00	.00	\$ 7,559.00	\$ 7,710.00	\$ 7,864.00
5	7559.00	.00	.00	.00	.00	\$ 7,710.00	\$ 7,864.00	\$ 8,021.00
6	7710.00	.00	.00	.00	.00	\$ 7,864.00	\$ 8,021.00	\$ 8,181.00
7	7864.00	.00	.00	.00	.00	\$ 8,021.00	\$ 8,181.00	\$ 8,345.00
8	8020.00	.00	.00	.00	.00	\$ 8,180.00	\$ 8,344.00	\$ 8,511.00
9	8180.00	.00	.00	.00	.00	\$ 8,344.00	\$ 8,511.00	\$ 8,681.00
10	8342.00	.00	.00	.00	.00	\$ 8,509.00	\$ 8,679.00	\$ 8,853.00
11	8509.00	.00	.00	.00	.00	\$ 8,679.00	\$ 8,853.00	\$ 9,030.00
12	8676.00	.00	.00	.00	.00	\$ 8,850.00	\$ 9,027.00	\$ 9,208.00
13	8848.00	.00	.00	.00	.00	\$ 9,025.00	\$ 9,206.00	\$ 9,390.00
14	9024.00	.00	.00	.00	.00	\$ 9,204.00	\$ 9,388.00	\$ 9,576.00
15	9203.00	.00	.00	.00	.00	\$ 9,387.00	\$ 9,575.00	\$ 9,767.00

Appendix A - San Diego		PSYCHOLOGIST 1 - 9384						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	6344.00	.00	.00	.00	.00	\$ 6,471.00	\$ 6,600.00	\$ 6,732.00
2	6470.00	.00	.00	.00	.00	\$ 6,599.00	\$ 6,731.00	\$ 6,866.00
3	6598.00	.00	.00	.00	.00	\$ 6,730.00	\$ 6,865.00	\$ 7,002.00
4	6729.00	.00	.00	.00	.00	\$ 6,864.00	\$ 7,001.00	\$ 7,141.00
5	6862.00	.00	.00	.00	.00	\$ 6,999.00	\$ 7,139.00	\$ 7,282.00
6	7000.00	.00	.00	.00	.00	\$ 7,140.00	\$ 7,283.00	\$ 7,429.00
7	7139.00	.00	.00	.00	.00	\$ 7,282.00	\$ 7,428.00	\$ 7,577.00
8	7281.00	.00	.00	.00	.00	\$ 7,427.00	\$ 7,576.00	\$ 7,728.00
9	7427.00	.00	.00	.00	.00	\$ 7,576.00	\$ 7,728.00	\$ 7,883.00
10	7574.00	.00	.00	.00	.00	\$ 7,725.00	\$ 7,880.00	\$ 8,038.00
11	7726.00	.00	.00	.00	.00	\$ 7,881.00	\$ 8,039.00	\$ 8,200.00
12	7879.00	.00	.00	.00	.00	\$ 8,037.00	\$ 8,198.00	\$ 8,362.00
13	8035.00	.00	.00	.00	.00	\$ 8,196.00	\$ 8,360.00	\$ 8,527.00
14	8196.00	.00	.00	.00	.00	\$ 8,360.00	\$ 8,527.00	\$ 8,698.00
15	8358.00	.00	.00	.00	.00	\$ 8,525.00	\$ 8,696.00	\$ 8,870.00

Appendix A - San Diego		PSYCHOMETRIST SR - 9392						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	3873.00	.00	.00	.00	.00	\$ 3,950.00	\$ 4,029.00	\$ 4,110.00
2	3951.00	.00	.00	.00	.00	\$ 4,030.00	\$ 4,111.00	\$ 4,193.00
3	4030.00	.00	.00	.00	.00	\$ 4,111.00	\$ 4,193.00	\$ 4,277.00
4	4110.00	.00	.00	.00	.00	\$ 4,192.00	\$ 4,276.00	\$ 4,362.00
5	4190.00	.00	.00	.00	.00	\$ 4,274.00	\$ 4,359.00	\$ 4,446.00
6	4274.00	.00	.00	.00	.00	\$ 4,359.00	\$ 4,446.00	\$ 4,535.00
7	4359.00	.00	.00	.00	.00	\$ 4,446.00	\$ 4,535.00	\$ 4,626.00
8	4447.00	.00	.00	.00	.00	\$ 4,536.00	\$ 4,627.00	\$ 4,720.00
9	4535.00	.00	.00	.00	.00	\$ 4,626.00	\$ 4,719.00	\$ 4,813.00
10	4625.00	.00	.00	.00	.00	\$ 4,718.00	\$ 4,812.00	\$ 4,908.00
11	4718.00	.00	.00	.00	.00	\$ 4,812.00	\$ 4,908.00	\$ 5,006.00
12	4813.00	.00	.00	.00	.00	\$ 4,909.00	\$ 5,007.00	\$ 5,107.00
13	4909.00	.00	.00	.00	.00	\$ 5,007.00	\$ 5,107.00	\$ 5,209.00
14	5008.00	.00	.00	.00	.00	\$ 5,108.00	\$ 5,210.00	\$ 5,314.00
15	5108.00	.00	.00	.00	.00	\$ 5,210.00	\$ 5,314.00	\$ 5,420.00

Appendix A - San Diego		PSYCHOMETRIST - 9393						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	16.87	2.00	3.00	1.00	.25	\$ 17.21	\$ 17.55	\$ 17.90
2	17.21	2.00	3.00	1.00	.25	\$ 17.55	\$ 17.90	\$ 18.26
3	17.54	2.00	3.00	1.00	.25	\$ 17.89	\$ 18.25	\$ 18.62
4	17.89	2.00	3.00	1.00	.25	\$ 18.25	\$ 18.62	\$ 18.99
5	18.25	2.00	3.00	1.00	.25	\$ 18.62	\$ 18.99	\$ 19.37
6	18.61	2.00	3.00	1.00	.25	\$ 18.98	\$ 19.36	\$ 19.75
7	18.98	2.00	3.00	1.00	.25	\$ 19.36	\$ 19.75	\$ 20.15
8	19.37	2.00	3.00	1.00	.25	\$ 19.76	\$ 20.16	\$ 20.56
9	19.74	2.00	3.00	1.00	.25	\$ 20.13	\$ 20.53	\$ 20.94
10	20.13	2.00	3.00	1.00	.25	\$ 20.53	\$ 20.94	\$ 21.36
11	20.54	2.00	3.00	1.00	.25	\$ 20.95	\$ 21.37	\$ 21.80
12	20.95	2.00	3.00	1.00	.25	\$ 21.37	\$ 21.80	\$ 22.24
13	21.36	2.00	3.00	1.00	.25	\$ 21.79	\$ 22.23	\$ 22.67
14	21.79	2.00	3.00	1.00	.25	\$ 22.23	\$ 22.67	\$ 23.12
15	22.22	2.00	3.00	1.00	.25	\$ 22.66	\$ 23.11	\$ 23.57

Appendix A - San Diego		CASE MGR PD - 9463						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	50.49	.00	.00	.00	.00	\$ 51.50	\$ 52.53	\$ 53.58

Appendix A - San Diego		SPEECH PATHOLOGIST SR - 9472						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	5693.00	.00	.00	.00	.00	\$ 5,807.00	\$ 5,923.00	\$ 6,041.00
2	5808.00	.00	.00	.00	.00	\$ 5,924.00	\$ 6,042.00	\$ 6,163.00
3	5925.00	.00	.00	.00	.00	\$ 6,044.00	\$ 6,165.00	\$ 6,288.00
4	6044.00	.00	.00	.00	.00	\$ 6,165.00	\$ 6,288.00	\$ 6,414.00
5	6164.00	.00	.00	.00	.00	\$ 6,287.00	\$ 6,413.00	\$ 6,541.00
6	6289.00	.00	.00	.00	.00	\$ 6,415.00	\$ 6,543.00	\$ 6,674.00
7	6414.00	.00	.00	.00	.00	\$ 6,542.00	\$ 6,673.00	\$ 6,806.00
8	6542.00	.00	.00	.00	.00	\$ 6,673.00	\$ 6,806.00	\$ 6,942.00
9	6676.00	.00	.00	.00	.00	\$ 6,810.00	\$ 6,946.00	\$ 7,085.00
10	6809.00	.00	.00	.00	.00	\$ 6,945.00	\$ 7,084.00	\$ 7,226.00
11	6946.00	.00	.00	.00	.00	\$ 7,085.00	\$ 7,227.00	\$ 7,372.00
12	7084.00	.00	.00	.00	.00	\$ 7,226.00	\$ 7,371.00	\$ 7,518.00
13	7228.00	.00	.00	.00	.00	\$ 7,373.00	\$ 7,520.00	\$ 7,670.00
14	7373.00	.00	.00	.00	.00	\$ 7,520.00	\$ 7,670.00	\$ 7,823.00
15	7521.00	.00	.00	.00	.00	\$ 7,671.00	\$ 7,824.00	\$ 7,980.00

Appendix A - San Diego		AUDIOLOGIST PD - 9476						
Step	1/5/2014	Eve Rate	Night rate	Wknd rate	On call rate	1/1/2015 (2%)	1/1/2016 (2%)	1/1/2017 (2%)
1	41.68	2.00	3.00	1.00	.25	\$ 42.51	\$ 43.36	\$ 44.23