
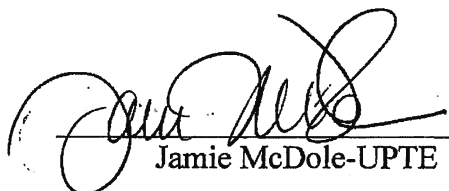


PTO Opt-Out procedure  
For Dietitian II's and Senior Dietitians

This side letter explains the procedure to be used to allow Dietitian II's and Senior Dietitians hired after December 20, 2013, a one time opportunity to elect whether to be covered under the PTO programs at UCDHS, UCSFMC or UCIMC, or whether to be covered under Sick/Vacation provisions of this contract. This agreement does not affect UCLAMC, whose HX employees are covered under Appendix J. This agreement also does not affect campus student health centers or UCSDHS, where PTO programs do not currently exist.

1. Dietitians covered under this side letter will have 45 calendar days from their first day of employment to elect, in writing, to opt-out of the sick/vacation provisions of this agreement, and be covered by their locations PTO program. If no election is made, said employee will remain covered by the sick/vacation provisions of the agreement.
2. UC will provide an information sheet with links to the PTO programs, the contract and the UPTE website.
3. UPTE will continue to be notified of hiring's via the FTP site.
4. RD I's are not covered by this side letter. However, if an RD I transfers to an RD II, they would be treated the same as a new hire RD II and given the option to choose as described in #1 above.

  
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Tony DiGrazia-UCOP

  
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Jamie McDole-UPTE

Date 9 APR 14