

**ARTICLE 44**  
**WORK RULES**

The University shall have the right to promulgate and to change any work rules provided:

Any such change shall not be in violation of this Agreement; and Notice of any such change shall be the greater of 45 calendar days or any notification time specified under any other Article governing the employees affected by said change. Upon receipt of a written request from UPTE, received within thirty (30) calendar days of notice, the campus/hospital/laboratory shall meet and discuss the work rule(s). In no event shall the discussions delay the implementation.