

## **ARTICLE 47 DURATION**

### **A. DURATION**

The terms and conditions of this Agreement shall remain in full force and effect commencing at 12:01 a.m. on December 20, 2013 and shall terminate at 12:00 a.m. on October 31, 2017 unless the University and UPTE mutually and in writing agree to extend any or all of the terms and conditions of this agreement.

### **B. NEGOTIATION OF A SUCCESSOR AGREEMENT**

1. UPTE shall, no later than May 31, 2017, serve upon the UCOP Human Resources & Benefits - Labor Relations, written notice of its intent to negotiate a successor Agreement. Included in such notice shall be UPTE's written initial proposals regarding a successor agreement.
2. The University shall, no later than June 30, 2017, and following receipt of UPTE's timely notice of its intent to negotiate a successor Agreement, present its written initial proposals regarding a successor Agreement to UPTE. Negotiations shall commence on or about July 15, 2017 unless otherwise mutually agreed to by the parties.
3. In the event that neither party gives timely notice as set forth in this article, this Agreement shall remain in effect on a year-to-year basis. In the event that the Memorandum of Understanding continues in this manner and either party wishes to bargain, the parties shall provide written proposals for a successor Agreement no later than May 31st of the applicable year.