

APPENDIX A

ASSOCIATE FACULTY

HOURLY SALARY SCHEDULE

Board Approved May 21, 2015

5% INCREASE EFFECTIVE UPON RATIFICATION OF AGREEMENT

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
45.316	47.766	50.216	52.665	55.116

5% INCREASE EFFECTIVE JULY 1, 2015

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
47.581	50.154	52.726	55.298	57.871

4% INCREASE EFFECTIVE JULY 1, 2016

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49.484	52.160	54.835	57.509	60.185

LABORATORY/NONTEACHING HOURLY RATES

1-6 Semesters Step 1
7-12 Semesters Step 2
13+ Semesters Step 3

LECTURE HOURLY RATES

1-6 Semesters Step 3
7-12 Semesters Step 4
13+ Semesters Step 5