

Side Letter – Wage Survey

The Employer agrees to make a request seeking authorization and funding for a third-party consultant to conduct a wage survey for all bargaining unit classifications with a goal of completing the survey one-year to six-months before expiration of the Agreement. If authorized and funded, a third-party consultant will solicit information from appropriate bargaining unit personnel as part of its data gathering. Both parties agree to cooperate fully with the third-party consultant and base their wage proposals in successor bargaining on the results of the survey regardless of the scope and funding.

The parties agree that this side letter will expire with the expiration of the collective bargaining agreement and will only be extended with the mutual agreement of the parties.