

Staff Relations Division, L-708
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February 12, 2014

Kevin Aguilar
SPSE-UPTE, Local 11
CWA Local 9119, AFL-CIO
P. O. Box 1066
Livermore, CA 94551

RE: *Supplemental Labor*

Dear Mr. Aguilar:

After two years or 4,000 hours of accumulated service (whichever occurs first) by a supplemental labor employee in the bargaining unit classification, the Employer will review the need to continue that service. If the service is still needed, the Laboratory will fill the position with a flex-term or career employee. The choice of flex-term or career employee shall be at the Employer's discretion.

Jennifer L. Szutu
Manager
Staff Relations Division