



Lawrence Livermore National Laboratory

Staff Relations Division, L-708
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February 25, 2011

Rob Swanson
Chief Negotiator
SPSE-UPTE, Local 11
CWA Local 9119, AFL-CIO
P.O. Box 1066
Livermore, CA 94551

Re: *Flex-Term Employees*

Dear Mr. Swanson:

Effective October 1, 2010, all Flex-Term employees in the Bargaining Unit on October 1, 2010, will be converted to Indefinite Career status.

A handwritten signature in blue ink, appearing to read "Robert Perko".

Robert Perko
Division Leader
Staff Relations Division

