

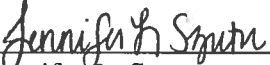
## MEMORANDUM OF THE NEGOTIATORS


The negotiators of this proposed Agreement affix their signatures to the Agreement to indicate that they have concluded negotiations on the development of the proposed Agreement and that they are referring it to the parties for decision concerning approval.

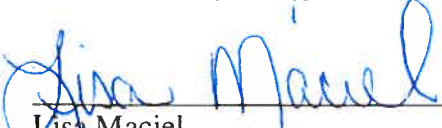
It is understood that the Agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the Agreement has been reviewed and ratified by the appropriate members of the bargaining unit.

The parties agree that when the approval process has been completed, the Agreement will become effective when the document has been signed by the authorized representatives for both parties.

FOR THE EMPLOYER

  
\_\_\_\_\_  
Jennifer L. Szutu  
Chief Negotiator  
Staff Relations Division / LLNS

  
\_\_\_\_\_  
Jason Hashimoto  
Staff Relations Division


  
\_\_\_\_\_  
Lisa Maciel  
Security Organization

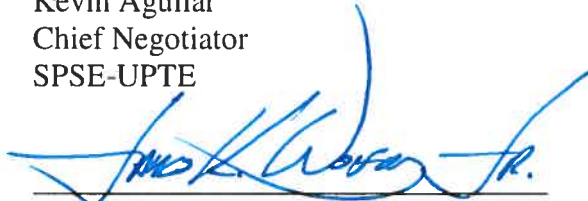
  
\_\_\_\_\_  
Harold Conner  
Facilities and Infrastructure Directorate

  
\_\_\_\_\_  
Brent Henderson  
Facilities and Infrastructure Directorate

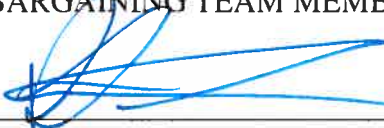
  
\_\_\_\_\_  
Donna J. Governor  
Facilities and Infrastructure Directorate

FOR THE UNION

  
\_\_\_\_\_  
Kevin Aguilar  
Chief Negotiator  
SPSE-UPTE


  
\_\_\_\_\_  
James K. Wolford, Jr.  
Chief Steward  
SPSE-UPTE

BARGAINING TEAM MEMBERS:

  
\_\_\_\_\_  
Robert Swanson

  
\_\_\_\_\_  
Stephen Balke

  
\_\_\_\_\_  
Eva Jean Smith

  
\_\_\_\_\_  
Travis Crismore