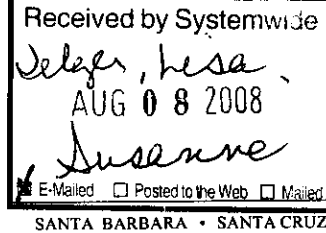


# UNIVERSITY OF CALIFORNIA

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OFFICE OF THE ASSOCIATE VICE PRESIDENT  
HUMAN RESOURCES AND BENEFITS

OFFICE OF THE PRESIDENT  
300 Lakeside Drive  
Oakland, CA 94612-3550

August 6, 2008

Jelger Kalmijn  
President, UPTC-CWA 9119  
2510 Channing Way, Suite 11  
Berkeley, California 94704

Re: Suspension of State Contracts

Dear Mr. Kalmijn:

Attached for your information is a copy of a notice sent by Executive Vice President Katherine Lapp to all UC Chancellors and UC Medical Center Chief Executive Officers.

Please direct any questions to either me or Patty Donnelly in the Labor Relations Unit.

Sincerely,

A handwritten signature in black ink, appearing to read "Howard Probas".

Howard Probas, Executive Director  
Labor Relations

Attachment

cc: Associate VP Boyette  
Associate VP Lockwood  
Executive Director Scott  
Academic Personnel Directors  
Chief Human Resource Officers  
Labor Relations Managers

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The message below is from Katherine N. Lapp, Executive Vice President—Business Operations.

August 6, 2008

CHANCELLORS

MEDICAL CENTER CHIEF EXECUTIVE OFFICERS

Dear Colleagues:

On behalf of President Yudof, I write to advise you about procedures for responding to notifications from the State concerning the suspension of State contracts in connection with Governor Schwarzenegger's Executive Order S-09-08.

Upon receipt of notice from a State agency indicating the suspension of a contract, locations should proceed with appropriate temporary layoffs and reduction in time actions in accordance with UC policy (including academic personnel policies, PPSM 60 for professional and support staff, and other appropriate policies), and collective bargaining agreements for represented employees, working closely with their local Human Resources and Academic Personnel offices.

Locations may take steps to identify other opportunities for the temporary reassignment of impacted faculty, other academic employees, and staff, utilizing existing vacancies supported by other fund sources.

Executive Director Randy Scott will be the UCOP contact on this issue. Please designate someone at your location to keep him apprised of the number of impacted academic and staff employees at your location, and also the financial information associated with the suspended contracts, so we may keep The Regents, Sacramento colleagues, and others adequately informed about the impact of the Executive Order on UC. Randy can be reached at (510) 987-0164 or [Randy.Scott@ucop.edu](mailto:Randy.Scott@ucop.edu).

We, of course, regret the hardship this represents for our personnel, and we remain hopeful that the State will finalize a budget a very soon.

Sincerely,

Katherine N. Lapp

Executive Vice President—Business Operations

UC 0808  
University of California  
Office of the President  
Human Resources and Benefits  
300 Lakeside Drive  
Oakland, California 94612-3556

Mr. Jelger Kalmijn  
President UPTe-CWA 9119  
2510 Channing Way, Suite 11  
Berkeley, CA 94704



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