

Bargaining Report #1

May 15, 2009

UPTe-CWA Local 9119 HX Bargaining Committee opened negotiations with the University of California on May 11 through May 13, 2009. Our first set of meetings was held at UCLA's Human Resources building and on Campus at the Ackerman Union Building.

UPTe submitted our proposals on Article 5 "Compensation" and Article 40 "University Health and Welfare Benefits". We proposed that the pension issue remain on the TX/RX table as it has been.

We requested that wages be at market rate for all classifications that are not yet at market rate. Additionally, UPTe proposed that everyone continue to receive yearly STEP increases; that no one be topped out for the life of this re-opener contract; that each STEP reflect total years of experience; and, that no job classification have more than 15 steps total. We also asked for Weekend Differential for all Non-Exempt employees.

We had successful and informative presentations from the following job titles: Cytotechnologists, Clinical Social Workers, Nuclear Medicine Technologists, Clinical Laboratory Scientists, and Physician Assistants. 46 members were present, of which, 22 were Clinical Lab Scientists, 13 Clinical Social Workers, 8 Nuclear Medicine Techs, 2 Cytotechs, and a Physician Assistant.

These representatives discussed the complexity of their jobs; their training; the difficulties with recruitment and retention causing increased workloads; and the lack of wage parity between the various UC Medical Centers as well as within the community.

We will bargain next at UC San Francisco on June 9th and 10th. The bargaining team wants to invite you to participate in our/your bargaining sessions, help with market wage research, and plan to make presentations at the table on wage and/or healthcare issues that affect you. To get involved or ask questions, please contact your local bargainer or e-mail Wendi Felson at: wfelson@gmail.com

2009 HX Bargaining Team:

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