



UC employees can't afford a pay cut. Fund our jobs fairly!

- Sheila Stittiams & Mercedes Garcia-Mohr

STRIKE PLEDGE

FAIR IS FAIR!

UC's medical centers are raking in profits but refuse to fairly and adequately fund staff. Retention and recruitment challenges will affect our workloads and patient care.

- ▶ The UC medical centers reported \$400 million in profits last year.
- ▶ This bargaining unit, including the student health centers, gets almost no state funds.
- ▶ UC negotiators say they have lots of money and requests for equity increases.

And yet . . .

- ▶ UC negotiators refuse to bargain anything.
- ▶ They won't give pay for years of experience at many medical centers.
- ▶ They won't pay campus-paid employees on par with medical center-paid employees.
- ▶ They won't pay fair market pay rates for many job titles.

In short, UC negotiators demand that we agree to 2 years of 0% pay increase and allow them to cut our pay to fund the pension plan, increase health benefit costs and increase the cost of retiree health benefits. UC wants to provide 15% equity for Clinical Lab Scientists in Los Angeles, but refuses to discuss this at the bargaining table. It's great that they finally acknowledge the need to pay these employees fairly, but what about the rest of us?

We prefer to be at work, but we will strike if we must to achieve a fair contract that preserves UC's commitment to quality staff and quality patient care. **I WILL STRIKE TOGETHER WITH MY CO-WORKERS!**

_____ name

_____ work location / campus email

_____ home phone work phone

Yes, I want to be trained to be a picket captain!



UC employees can't afford a pay cut. Fund our jobs fairly!

- Sheila Stittiams & Mercedes Garcia-Mohr

STRIKE PLEDGE

FAIR IS FAIR!

UC's medical centers are raking in profits but refuse to fairly and adequately fund staff. Retention and recruitment challenges will affect our workloads and patient care.

- ▶ The UC medical centers reported \$400 million in profits last year.
- ▶ This bargaining unit, including the student health centers, gets almost no state funds.
- ▶ UC negotiators say they have lots of money and requests for equity increases.

And yet . . .

- ▶ UC negotiators refuse to bargain anything.
- ▶ They won't give pay for years of experience at many medical centers.
- ▶ They won't pay campus-paid employees on par with medical center-paid employees.
- ▶ They won't pay fair market pay rates for many job titles.

In short, UC negotiators demand that we agree to 2 years of 0% pay increase and allow them to cut our pay to fund the pension plan, increase health benefit costs and increase the cost of retiree health benefits. UC wants to provide 15% equity for Clinical Lab Scientists in Los Angeles, but refuses to discuss this at the bargaining table. It's great that they finally acknowledge the need to pay these employees fairly, but what about the rest of us?

We prefer to be at work, but we will strike if we must to achieve a fair contract that preserves UC's commitment to quality staff and quality patient care. **I WILL STRIKE TOGETHER WITH MY CO-WORKERS!**

_____ name

_____ work location / campus email

_____ home phone work phone

Yes, I want to be trained to be a picket captain!

