



UC employees can't afford a pay cut. Fund the pension fairly!

- Sheila Stittiams & Mercedes Garcia-Mohr

STRIKE PLEDGE

THE HEALTH OF OUR PENSIONS IS AT STAKE

Due to UC mismanagement over the years, our pensions have lost \$1.2 billion. The university has not contributed anything towards the fund in 19 years. UC now wants freedom to cut our pay to fund the plan whenever it desires, starting at 2% and going up to 5%, while refusing to release information critical to the union's bargaining. We need open books and a voice in governance to determine what is best for our pension fund. A strike may be the only way to get UC to bargain in good faith.

YES, I would be willing to participate in a legal strike:

- To oppose UC's move to unilaterally cut my pay when it wants money for pensions.
- For UC to pay its fair share for employees' pensions.
- For the right to have pension issues negotiated at the bargaining table.
- For UC to bargain in good faith and provide information the union has requested for over 2 years.
- For joint governance (administered by qualified UC management and employees) of our pensions.

When enough members of UPTE have signed this pledge, the union will hold a strike authorization vote. If the membership votes for strike authorization, the lead officers of UPTE can call a strike at the most appropriate time and length when bargaining is deadlocked.

_____ name

_____ work location / campus email

_____ home phone work phone

Yes, I want to be trained to be a picket captain!



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