

ONE SIMPLE DEMAND: SIGN A ONE-YEAR CONTRACT WITH A FAIR WAGE INCREASE!

UC's medical centers and their executives are raking in the profits (**SEE REVERSE**), but are holding health care professionals' (HX unit) wages hostage in an attempt to force us into a multi-year contract with an inferior two-tier pension and dramatically reduced retiree health care benefits.

The university's **TWO-TIER PENSION PROPOSAL** would push retirement age from 50 to 55 years. Maximum pension would not be available until 65 years old, instead of the current 60 years. And UC's **REDUCED RETIREE HEALTH CARE PROPOSAL** would **affect up to half of all current employees** – anyone not falling under the “rule of 50” (those who don't have 5 years of UC service on July 1, 2013, and those years plus their age don't add up to 50). The plan also sharply delays and reduces what UC will pay for premiums.

WE DEMAND:

- ✓ A fair, one-year wage increase. UC's medical centers reported \$843 million in profits last year, and their CEOs have been getting raises of 21-67%. **They can afford it!**
- ✓ We 3,000 HX employees want to bargain any pension and retiree health care changes next year, with our 30,000 UC colleagues in UPTE's research & technical units, AFSCME and CNA. **We are stronger together!**

We prefer to be at work, but we will strike if we must to achieve a fair contract that preserves UC's commitment to quality staff and quality patient care.

I WILL STRIKE TOGETHER WITH MY CO-WORKERS!

_____ name

_____ work location / campus email

_____ home phone work phone

Yes, I want to be trained to be a picket captain!



No inferior two-tier pension plan. Negotiate together: in unity there is strength! – Sonia Palacio, Jason Rosenbury, Denise Bamrick, Sheila Stittiams, Michele Freeman.

STRIKE
PLEDGE

