

**Yes, sign me up for UPTE-CWA, the union for LANL employees!** All LANL employees deserve fair compensation and fair treatment at work. We want a voice in our conditions of employment, as well as the right to advocate for employee and public safety, high quality of work product, and accountability to the public we serve.



*Contributions, gifts or dues paid to University Professional and Technical Employees, Communications Workers of America, Local 9119 are not tax deductible as charitable contributions. However, they may be deductible as ordinary and necessary business expense.*

For employees covered by a contract (TX, RX, or HX units at the University of California), dues are 1.3% of gross salary to a maximum of \$45 per month. For employees not covered by a collective bargaining contract (staff professionals, LANL employees), dues are 1.15% of gross salary to a maximum of \$20 per month. Being a member entitles you to participate fully, including voting on contracts and elections.

## EMPLOYEE ORGANIZATION MEMBERSHIP PAYROLL DEDUCTION AUTHORIZATION

**EMPLOYEE ORGANIZATION MEMBERSHIP PAYROLL DEDUCTION AUTHORIZATION**  
UPAY 669 (10/80)

PLEASE PRINT OR TYPE

			CAMPUS <b>LANL</b>	LOC	EMPLOYEE I.D. *1 Must be entered	DATE *2
			ACTION ON THIS FORM TO BECOME EFFECTIVE ON THE PAY PERIOD BEGINNING:			DATE ASAP
<b>MONTHLY DEDUCTION</b>						
LAST NAME, *3	FIRST,	MIDDLE INITIAL			ENROLL	AMOUNT
DEPARTMENT *4			REGULAR DUES RATE:		X	
TITLE AT LLNL *5			MAXIMUM DUES:			
ORGANIZATION NAME (INCLUDING LOCAL NAME AND NUMBER) <b>UPTE-CWA Local 1663</b>						
					<b>TOTAL</b>	

I authorize LANS to withhold monthly or cease withholding from my earnings as an employee, membership dues, initiation fees and general assessments as indicated above.

I understand and agree to the arrangement whereby one total monthly deduction will be made by LANS based upon the current rate of dues, initiation fees and general assessments. I ALSO UNDERSTAND THAT CHANGES IN THE RATE OF DUES, INITIATION FEES AND GENERAL ASSESSMENTS MAY BE MADE AFTER NOTICE TO THAT EFFECT IS GIVEN TO LANS BY THE ORGANIZATION TO WHICH SUCH AUTHORIZED DEDUCTION AMOUNTS EITHER GREATER THAN OR LESS THAN THOSE SHOWN ABOVE WITHOUT OBLIGATION TO INFORM ME BEFORE DOING SO OR TO SEEK ADDITIONAL AUTHORIZATION FROM ME FOR SUCH WITHHOLDINGS.

LANS will remit the amount deducted to the official designated by the organization.

This authorization will remain in effect until revoked by me – allowing up to 30 days time to change the payroll records in order to make effective this assignment or revocation thereof – or until another employee organization becomes my exclusive representative.

It is understood that this authorization shall become void in the event the employee organization's eligibility for payroll deduction terminates for any reason.

Upon termination of my employment at LANS, this authorization will no longer be in effect.

This authorization does not include dues, initiation fees and general assessments to cover any time prior to the payroll period in which the initial deduction is made.

Payroll deductions, including those legally required and those authorized by an employee are assigned priorities. In the event there are insufficient earnings to cover all required and authorized deductions, it is understood that that deductions will be taken in the order assigned by LANS and no adjustment will be made in subsequent pay period for membership dues, initiation fees and general assessments.

EMPLOYEE SIGNATURE *6	DATE
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**FOR LANS USE ONLY**

TRAN CODE	EMPLOYEE ID NO.	DATE	ELEMENT NO.	BAL CD	AMOUNT
1 2	4 12	13 18	19 22	23	24
X1		MO DY YR	6	G	.....
X1			6	G	.....
X1			6	G	.....

RETENTION: 1 YEAR AFTER INACTIVE - ACCOUNTING OFFICE