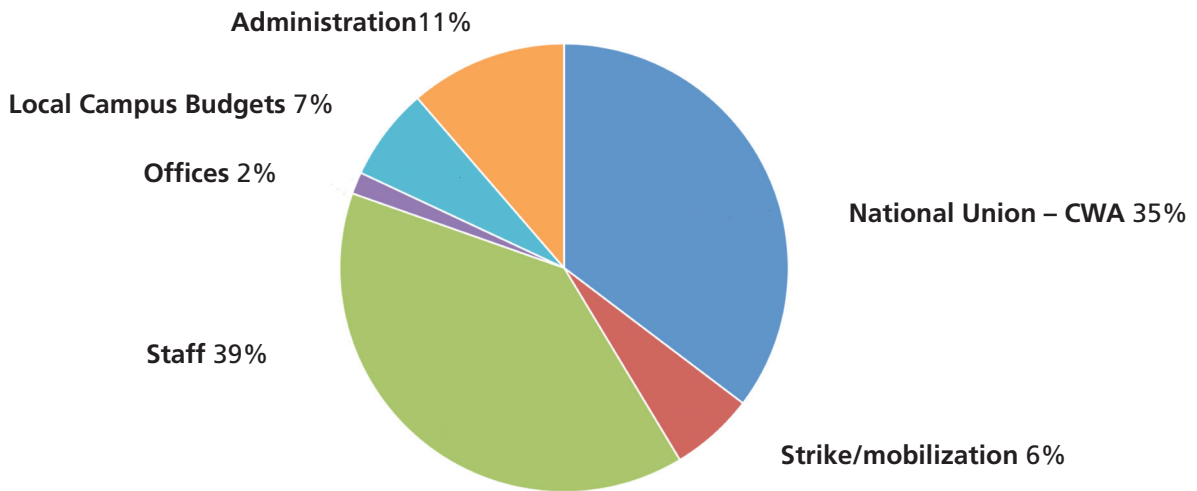




# making a difference together

**UPTE-CWA practices the transparency and accountability** we demand from our employers. We are frugal with our expenses because it comes out of all our pay. We need to be able to justify every penny. Our annual reports are posted at [upte-cwa.org/about](http://upte-cwa.org/about).

## What do my UPTE-CWA dues pay for?



**National Union - CWA** Bargaining, organizing and mobilizing grants

**Strike/mobilization** Strike fund and activities to pressure management

**Staff** Field staff who walk campuses/hospitals/labs to support union activists and administrative staff who assist with communications, financial issues and support field staff

**Office** Main office in Berkeley

**Local Campus Budgets** Local offices and expenses including food for meetings, mailings and more

**Administration** Audits, internal elections, grievances, board meetings, training, printing, travel, phone & more

**UPTE-CWA spends our money on our members for all our benefit.** Invest in yourself. Send in a membership form today if you are not already a member.\*

**Sign your UPTE-CWA membership card** today at [upte.org/join/memberapp.pdf](http://upte.org/join/memberapp.pdf).

\* **Note:** You are not automatically a member when you work at UC, even though you are paying fees. You must fill out and send in a membership form to receive member benefits.

