

Joint Statement by UC Unions on Yudof Cuts

- (1) We will act in unity to preserve our University, which includes protecting our jobs and working conditions. We will stand together as union and non-union, faculty, staff and students.
- (2) The furloughs, layoffs and student fee increases proposed by UC President Yudof and voted on by the Regents are unnecessary and extremely harmful to the University and its public service mission. The cut of critical programs like the Poison Control Center and California Animal Health and Food Safety will endanger our well-being and will only aggravate the budget shortfall.
- (3) We demand that UC open its financial books and embrace complete transparency and accountability instead of the further centralization by giving UC President Yudof emergency powers.
- (4) We protest the lavish raises and perks given to UC executives.
- (5) We call on UC to take all available measures to make up any budget shortfall in state funding instead of implementing furloughs, layoffs or fee increases including, but not limited to:
 - a. Utilize available reserves, rainy day funds and other unallocated budgets;
 - b. Cut executive pay (salaries, stipends, perks, etc.) by at least 25%;
 - c. Join and participate fully in efforts in California to raise revenue for public higher education from those who can most afford it, not on the backs of students and workers;
 - d. Job placements and training to avoid layoffs by filling vacated jobs through attrition.
- (6) The state budget priorities that destroy public education and other services instead of taxing those individuals and corporations who can afford to fund them are short-sighted and wrong.
- (7) Accessible, affordable quality higher education, quality healthcare and public service by the University of California are a must for the future of California.