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UNIVERSITY PROFESSIONAL AND TECHNICAL EMPLOYEES

representing employees at the University of California

RX/TX Bargaining Update

Your RX/TX/HX bargaining team met with the University for the second bargaining session June 1-22, 2017 in Los Angeles. Over 50 members at UCLA came and presented the University's team with all of the bargaining petitions signed by members demanding a living wage and good benefits.

The University had no responses to any of the 28 proposals we passed at the first bargaining session even though UPTE was the first to present and they had a month to review and decide how to respond. UPTE is working on improving language for release, vacation, overtime, fair and respectful treatment as well as many other contract improvements.

They passed one correction to add back in language that their bargaining team had originally requested to strike because "it wasn't used anywhere" and then found out it was indeed in use.

The University also proposed to strike the large portions of our sexual harassment policy and remove the steward from the process only to site their policy in our contract.

UPTE passed hours of work article and continue to work on our responses to the University. We are also working to finalize our wage proposal, working to create a proposal that will not only include cost of living and steps but address the new minimum wage increases that are coming from the state.

The University wants a pass to increase your healthcare contributions with no limit and we will fight this cost shifting onto us.

We continue to stay strongly opposed to the proposed pension opt out that will weaken our pension and give future employees less of a benefit at retirement. 403b accounts provide HALF of what a traditional pension will provide.

We will be meeting next July 13-14 in Santa Cruz and will be looking for the University to bring their responses to our proposals to the table.

How can you support *your* bargaining team? [Like us on Facebook](#) to follow along with the activities we are planning around the different bargaining sessions. And be prepared to bring your issues to the table when we come to your campus!

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