

# Ending an Era By Growing Your Take Home Pay



*A Panel Discussion Including:*

*Bill Smith, SPSE-UPTE Secretary*

*Jeff Colvin, SPSE-UPTE Legislative Director*

*Kevin Aguilar, SPSE-UPTE Chief Bargainer*

*Steve Balke, UPTE Executive Board Representative*

*Jim Wolford, SPSE-UPTE Chief Steward*

*SPSE-UPTE invites you to the last talk in the noontime series:  
**Surviving at LLNL in an Era of Shrinking Take Home Pay***

*June 13, 2013*

*At Noon*

*Building 543, Auditorium Room 1001*

Our take home pay has been shrinking for years, and will continue to shrink unless there are fundamental changes in many long standing national policies, notably those covering taxes, wages, pensions and health care. In short, we cannot end the era of shrinking take home pay by acting alone, or even collectively as LLNL employees.

The good news is that we can act with others! Prominent Republicans and Democrats alike agree that certain structural problems, such as growing income inequality, must be fixed. As we are experiencing at LLNL, growing income inequality is creating an unhealthy division in opportunities for our children, decreasing our economic mobility, shrinking not just our paychecks but the entire middle class, and threatening economic growth, which is heavily dependent on consumer spending.

A panel of your leaders from SPSE-UPTE, LLNL's nationally recognized employee union, will discuss what SPSE-UPTE is doing to end the era of shrinking take home pay.

**Action:**

To help us grow your paycheck, or if you have ideas you would like us to consider, contact Eileen Montano, SPSE-UPTE office manager, at [SPSE@SPSE.org](mailto:SPSE@SPSE.org), or Bill Smith, SPSE-UPTE Secretary at [smith324@llnl.gov](mailto:smith324@llnl.gov).