

UPTE-CWA 9119 Arbitration Review Committee Process:

Purpose:

The purpose of the Arbitration Review Committee (ARC) is to review grievances submitted by campus locals or individual UPTE members in order to determine whether the grievance should be pursued to arbitration. The decisions made by the ARC will be sent to the appropriate campus local and/or members. ARC decisions may be appealed to the Systemwide executive board by the local and or members.

Decisions made by the ARC or the Systemwide e-board shall preclude a local from taking a case to arbitration and paying the related costs from local or other fund sources. Note: This process only applies to those bargaining units with contracts.

ARC Committee:

The ARC will consist of at least three UPTE members, and the Systemwide President will serve on the ARC in an ex officio non-voting capacity. The Chairperson of the Committee shall be appointed by the Systemwide President. The chairperson shall appoint other members of the ARC in consultation with the SW President. 3 yes votes for approval for arbitration of the ARC shall suffice to recommend arbitrating a case.

The considerations for whether a case shall be recommended for approval shall include but not be limited to the following:

- Impact of the issue on the bargaining unit and the ability of the union to enforce the contract effectively; principle worth fighting for.
- Anticipate cost compared to the potential benefit
- Realistic assessment of our chances to prevail or at least limit damages
- Our ability to mount a strong case based upon exhibits, witnesses, and our resources available to represent the union