To become an UPTE Advocate / Steward

Why? UPTE Stewards learn how to improve the working environment for co-workers. UPTE Stewards handle cases ranging from reclassifications to corrective action.

There are benefits to becoming an UPTE Advocate / Steward, including free nuts-and-bolts training that will teach you to:

- Research the contract to advocate for co-workers.
- Practice the Art of Mediation.* UPTE will instruct you in troubleshooting methods and tactics to settle cases.
- Use the arbitration process to defend against management issues that are capricious, arbitrary, and/or discriminatory.

UPTE provides individual mentoring and support for UPTE Advocates/Stewards:

- An experienced UPTE steward will mentor you through each step of the grievance process and advise and strategize.
- The UPTE contract allows you paid time off to handle cases (up to 10 hours/month).
- UPTE Stewards are also eligible to receive reimbursement of union dues for the previous year if the steward handles at least two grievances to Step 2 of the grievance process during that year.

* These skills are also useful in improving your own working environment, and in other aspects of your life.

For more info, mail this form to UPTE, or follow the link at  upte.org/stewards

I’d like to learn more about becoming an UPTE Advocate / Steward!
Name: ________________________________________________
Campus: _______ Department: ____________________________
Job Title: _________________________________ Career? Y N
Email Address: __________________________________________
Work Address: __________________________________________ Phone: _____________________
I want to have an UPTE lunch to learn how the Advocate/Steward system works. Y N

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