

Guy Zuzovsky
Manager, Employee and Labor Relations
3333 California, #305
San Francisco, CA 94143-1202

July 2, 2008

Re: Request For Information - California Labor Code

Dear Mr. Zuzovsky;

Please provide the following information:

- a.) Please describe the extent to which California Labor Code applies to UC HR/LR practices.
- b.) Please describe the extent to which 'California Labor Code §§ 230, 230.1, (2002) - Workplace Protections' applies to UC HR/LR practices?
- c.) Please describe the extent to which UC HR/LR practices meet or exceed 'California Labor Code §§ 230, 230.1, (2002) - Workplace Protections'. Please provide copy of these relevant UC HR/LR practices.

Reason for request:

UPTE has received a report that SFSU Campus HR/LR has informed the Department of Disability Management that UC is not required to follow the California Labor Code in general and the California Labor Code §§ 230, 230.1, (2002) - Workplace Protections, in specific.

UPTE requires these documents for current, active UPTE Representation which includes but is not limited to the topic of Disability Accommodations and Job Protections.

Please send or otherwise provide the requested information to UPTE, or arrange for pickup at the UCSF Parnassus Campus by an UPTE Representative. as soon as it becomes available, but not later than **July 24, 2008**, at 1498 Ninth Ave., San Francisco, CA 94122.

This is an official request for information. The information is required for currently active Representation and is necessary to manage labor relations. UPTE makes this request without prejudice to the Union's right to file subsequent information requests. Please provide the information as it becomes available. If UC denies any part of this request, or if the information is unavailable, please provide the remaining items by the above date, which the Union will accept without prejudice to its position that it is entitled to all documents and information called for in this request.

I can be reached at 415-753-8783 for further information. Thank you for your attention to this matter.

Nino Maida
Chief Steward

attachment: Proof Of Service (and faxed)