

# talk it over

issues of **union concern**



## UC INVITES WALL STREET TO PILLAGE OUR RETIREMENT

UC brought Fidelity into new employee orientations to convince new hires to forfeit their retirement security for a risky retirement savings plan that Fidelity manages. As a result of Fidelity's pitch, nearly twice as many new hires are opting out of our pension plan, perilously destabilizing the retirement we have worked and paid for over a career.

UC and Fidelity are already cutting back the deal for the retirement savings plan, instituting a quarterly administrative fee. Unlike the pension, this plan can be changed at any time.

## OUR LIVELIHOODS AND PENSIONS ARE UNDER ATTACK

Anti-union organizations have pushed another case to the Supreme Court (Janus v AFSCME) to bar unions from collecting fair share fees from everyone benefiting from a union contract. They plan to debilitate unions' ability to defend pensions, win fair raises and enjoy safe, respectable jobs.

## WHAT CAN YOU DO TO KEEP OUR UNION STRONG AND EFFECTIVE?

Sign the **UPTE Strong Membership Application** to protect our union dues.  
[upte.org/join/index.html](http://upte.org/join/index.html)

Sign up for our **Political Action Fund** so we can change anti-worker politics.  
[upte.org/lp/PAForm.pdf](http://upte.org/lp/PAForm.pdf)

Attend the **UPTE/CNA/AFSCME Town Hall** at your campus.  
[upte.org/local/town-halls/](http://upte.org/local/town-halls/)



What do you think? *talk it over* with your colleagues.

*Are you a member?*

You are not a member unless you fill out a membership form at [upte.org/join](http://upte.org/join).  
Sign up now. Ask your co-workers to do likewise.