

UC HX EQUITIES

July 9, 2019

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DAVIS		
7875	CHILD LIFE SPEC 1 NEX	5% equity
7874	CHILD LIFE SPEC 2 NEX	5% equity
9368	CHILD LIFE SPEC 1 PD	5% equity
9369	CHILD LIFE SPEC 2 PD	Extend title with initial rate at \$37.38 /hr.
7894	GENETIC CNSLR 3 EX	Eliminate bottom 1 step; add 1 step to top of range
7929	OCCUPATIONAL THER 1 NEX	Add 2 steps to the top of the range in year 1 only
7928	OCCUPATIONAL THER 2 NEX	Add 2 steps to the top of the range in year 1 only
7945	PHYS THER 1 NEX	Add 2 steps to the top of the range in year 1 only
7963	STAFF PHARMACIST 1 NEX	Eliminate bottom step and add 1 step at the top with 3% ATB in Year 1
8957	CLIN LAB SCI APPRENTICE	Extend title with initial rate at \$40.73 /hr.
8938	CLIN LAB SCI SPECIALIST, SR	3% equity
8955	CYTO TECH	3% equity
8954	CYTO TECH SR	3% equity
8997	CYTO TECH SR PD	3% equity
8998	CYTO TECH PD	3% equity
9203	PHYSICIAN ASST	5% equity. Eliminate bottom 3 steps; add 3 steps to top of range.
9204	PHYSICIAN ASST PER DIEM	5% equity
9385	PSYCHOLOGIST 1 PD	Extend title with initial rate at \$47.40 /hr.
9386	PSYCHOLOGIST 2 PD	Extend title with initial rate at \$52.13

IRVINE		
7867	Audiologist EX	17% equity
7866	Sr Audiologist EX	14% equity
9314 9313	Clinical Social Worker	3%
	Nuclear Med Tech	2%
7870	Case Manager EX	Add 5 steps to the top of the salary range
9314 9313 7890	Clinical Social Workers	Add 5 steps to the top of the salary ranges
8940 8939 8938	Clinical Lab Scientists	Add 5 steps to the top of the salary ranges

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7932 9247	Pharmacists	Add 4 steps to the top of the salary ranges
9355 9356	Medical Interpreters	Add 5 steps to the top of the salary ranges
9004	Nuclear Medical Technologist	Add 5 steps to the top of the salary range
7944 7943 7928 7927 9472	Physical, Occupational, Speech Therapists Levels 2, 3 and Sr only	Add 5 steps to the top of the salary ranges
5426 5424	Dieticians	Add 10 steps to the top of the salary ranges for Dieticians (TC 5426 and 5424).
9202	Sr Physician Assistant	Eliminate bottom step and add steps up to step 24 the salary range
7868 7866 7869 7867	Sr Audiologist NEX Senior Audiologist EX Audiologist NEX Audiologist EX	Change title code designation of current Sr Audiologist NEX (TC 7868) to Senior Audiologist EX (TC 7866) and Audiologist NEX (TC 7869) to Audiologist EX (TC 7867)
9408	Sr Speech Pathologist NEX	Utilize title code
7961	Speech Pathologist NEX	Remove Steps 11 and 12
9003	Senior Nuclear Med Technologist	Utilize 15 step range. Movement to Sr title based upon certification/licensure.
9204	Sr Physician Asst PD	Utilize title code at \$79.67.

LOS ANGELES		
7899 7898 7897 9289	Genetic Counselors	5% equity
9355 9356 9357	Medical Interpreters	0.5% equity
9240 9241	Hospital Radiation Physicists	2.5% equity
9202 9203	Physician Assistants	15% equity Add 1 step to the top of the salary ranges.
	Sr Case Manager	New title 5% above Case Manager EX
	Senior Case Manager Speech Pathologist Pharmacist	Career Ladders

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SAN DIEGO		
9003 9006	Nuc Med Tchno Sr Nuc Med Tchno Sr PD	9% range adjustment and pay increase
7870	Case Mgr EX	Add 2 steps to top of range
9203 9204 9202	Physcn Ast Physcn Ast PD Physcn Ast Sr	10% range adjustment and pay increase
7929	Occupational Ther 1 NEX	Salary range for OCCUPATIONAL THER 1 NEX (TC 7929) to mimic Physical Therapist 1 (approx 17% range adjustment)
7928	Occupational Ther 2 NEX	Salary range for OCCUPATIONAL THER 2 NEX (TC 7928) to mimic Physical Therapist 2 (approx 10% range adjustment)
7961	Speech Pathologist NEX	Salary range for SPEECH PATHOLOGIST NEX (TC 7961) to mimic Physical Therapist 1 (approx 14% range adjustment)
9408	Speech Pathologist Sr NEX	Salary range for SPEECH PATHOLOGIST SR NEX (TC 9408) to mimic Physical Therapist 2 (approx 3.4% range adjustment)
TBD	Speech Pathologist Prin NEX	Create new title at the principal level for Speech Pathologist (SPEECH PATHOLOGIST PRIN NEX – TC TBD). Salary range to mimic Physical Therapist 3
	Clinical Lab Scientists	Increase night SDF from \$3.00 to \$4.25
	Cytotechnologists	Increase night SDF from \$3.00 to \$4.25
	Pharmacists	Increase night SDF from \$3.75 to \$5.00
9249	Pharmacist PD	Increase to \$69.31
9250	Pharmacist 2 PD	Increase to \$78.01
7932	Pharmacist Sr EX	Increase range by 3% eliminate 10 steps from bottom of range; add 2 steps to top of range(see chart and placement grid)
7963	Stf Pharmacist 1 NEX	Remove step 3 & 10.6% range adjustment and pay increase
9247	Stf Pharmacist 2	Increase range by 5.8% Eliminate 10 steps from bottom of range; add 5 steps to top of range (see chart and placement grid)
TBD	Sr Case Manager	Create Sr. Case Manager (TC TBD)



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8939 8940	Clinical Lab Scientist Specialist Clinical Lab Scientist	Eliminate bottom 15 steps and add 15 steps to the top of the salary ranges
7962	Staff Pharmacist I EX	Eliminate bottom 4 steps and add 4 steps to the top of the salary range
7890 9314	Clinical Social Worker 1 EX Clinical Social Worker 2	Eliminate bottom 3 steps and add 3 steps to the top of the salary ranges
9313	Clinical Social Worker 3	Eliminate bottom 6 steps and add 10 steps to the top of the salary range
9383	Psychologist 2	Eliminate bottom 4 steps and add 4 steps to the top of the salary range
8956	Clinical Lab Scientist Per Die	Increase hourly rate from \$44.54 to \$51.11

SANTA CRUZ		
9240	Physician Assistant PD	Increase hourly rate to \$69.10