

Side Letter – Withdrawal of RFIs, ULPs and Local Demands to Bargain

The following ULPs are deemed withdrawn by UPTe:

SF-CE-1042 (RX/TX/HX – bad faith bargaining and unilateral changes re pension)

SF-CE-1045 (RX/TX/HX – workstrong program)

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Given that the parties either received bargaining related requests for information or that they are no longer relevant to this set of negotiations, all bargaining related information requests are considered fulfilled for 2012-13 successor bargaining.

Local demands to bargain, the have been submitted to date, are withdrawn.