

**SYSTEMWIDE BARGAINING UNIT - 2022 EMPLOYEE CONTRIBUTION RATES**

**BARGAINING UNITS:**

BX (Academic Student Employees) DX (Student Health Physicians) LX (Professional Librarians) PA (Police)	Medical Plan	Pay Band 1 (\$61,000 and Under)				Pay Band 2 (\$61,001 to \$120,000)				Pay Band 3 (\$120,001 to \$180,000)				Pay Band 4 (Over \$180,000)			
		U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
UC Blue & Gold HMO		\$69.05	\$124.29	\$211.15	\$266.39	\$107.23	\$193.01	\$298.31	\$384.10	\$146.41	\$263.53	\$376.42	\$493.55	\$186.98	\$336.56	\$457.35	\$606.93
Kaiser Permanente - CA		\$26.94	\$48.49	\$59.00	\$80.51	\$65.12	\$117.21	\$146.16	\$198.22	\$104.30	\$187.73	\$224.27	\$307.67	\$144.87	\$260.76	\$305.20	\$421.05
UC Health Savings Plan		\$23.69	\$42.65	\$51.89	\$70.81	\$61.87	\$111.37	\$139.05	\$188.52	\$101.05	\$181.89	\$217.16	\$297.97	\$141.62	\$254.92	\$298.09	\$411.35
UC Care		\$141.74	\$255.13	\$358.26	\$471.65	\$179.92	\$323.85	\$445.42	\$589.36	\$219.10	\$394.37	\$523.53	\$698.81	\$259.67	\$467.40	\$604.46	\$812.19

IX (Non Senate Instructional)	Medical Plan	Pay Band 1 (\$58,000 and Under)				Pay Band 2 (\$58,001 to \$114,000)				Pay Band 3 (\$114,001 to \$171,000)				Pay Band 4 (Over \$171,000)			
		U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
UC Blue & Gold HMO		\$50.64	\$91.15	\$166.95	\$207.46	\$88.82	\$159.87	\$254.11	\$325.17	\$128.00	\$230.39	\$332.22	\$434.62	\$168.57	\$303.42	\$413.15	\$548.00
Kaiser Permanente - CA		\$22.97	\$41.35	\$50.31	\$68.66	\$61.15	\$110.07	\$137.47	\$186.37	\$100.33	\$180.59	\$215.58	\$295.82	\$140.90	\$253.62	\$296.51	\$409.20
UC Health Savings Plan		\$22.97	\$41.35	\$50.31	\$68.66	\$61.15	\$110.07	\$137.47	\$186.37	\$100.33	\$180.59	\$215.58	\$295.82	\$140.90	\$253.62	\$296.51	\$409.20
UC Care		\$141.74	\$255.13	\$358.26	\$471.65	\$179.92	\$323.85	\$445.42	\$589.36	\$219.10	\$394.37	\$523.53	\$698.81	\$259.67	\$467.40	\$604.46	\$812.19

CX (Clerical & Allied Services)	Medical Plan	Pay Band 1 (\$61,000 and Under)				Pay Band 2 (\$61,001 to \$120,000)				Pay Band 3 (\$120,001 to \$180,000)				Pay Band 4 (Over \$180,000)			
		U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
UC Blue & Gold HMO		\$69.05	\$121.78	\$201.07	\$244.08	\$107.23	\$190.50	\$288.23	\$361.79	\$146.41	\$263.53	\$376.42	\$493.55	\$186.98	\$336.56	\$457.35	\$606.93
Kaiser Permanente - CA		\$26.94	\$48.49	\$59.00	\$80.51	\$65.12	\$117.21	\$146.16	\$198.22	\$104.30	\$187.73	\$224.27	\$307.67	\$144.87	\$260.76	\$305.20	\$421.05
UC Health Savings Plan		\$23.69	\$42.65	\$51.89	\$70.81	\$61.87	\$111.37	\$139.05	\$188.52	\$101.05	\$181.89	\$217.16	\$297.97	\$141.62	\$254.92	\$298.09	\$411.35
UC Care		\$141.74	\$255.13	\$358.26	\$471.65	\$179.92	\$323.85	\$445.42	\$589.36	\$219.10	\$394.37	\$523.53	\$698.81	\$259.67	\$467.40	\$604.46	\$812.19

HX (Health Care Professionals) NX (Registered Nurses) RX (Research Professionals) TX (Technical)	Medical Plan	Pay Band 1 (\$61,000 and Under)				Pay Band 2 (\$61,001 to \$120,000)				Pay Band 3 (\$120,001 to \$180,000)				Pay Band 4 (Over \$180,000)			
		U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
UC Blue & Gold HMO		\$69.05	\$121.78	\$201.07	\$244.08	\$107.23	\$190.50	\$288.23	\$361.79	\$146.41	\$261.02	\$366.34	\$468.90	\$186.98	\$334.05	\$447.27	\$575.97
Kaiser Permanente - CA		\$26.94	\$48.49	\$59.00	\$80.51	\$65.12	\$117.21	\$146.16	\$198.22	\$104.30	\$187.73	\$224.27	\$307.67	\$144.87	\$260.76	\$305.20	\$421.05
UC Health Savings Plan		\$23.69	\$42.65	\$51.89	\$70.81	\$61.87	\$111.37	\$139.05	\$188.52	\$101.05	\$181.89	\$217.16	\$297.97	\$141.62	\$254.92	\$298.09	\$411.35
UC Care		\$141.74	\$255.13	\$358.26	\$471.65	\$179.92	\$323.85	\$445.42	\$589.36	\$219.10	\$394.37	\$523.53	\$698.81	\$259.67	\$467.40	\$604.46	\$812.19

EX (Patient Care Technical) SX (Service)	Medical Plan	Pay Band 1 (\$61,000 and Under)				Pay Band 2 (\$61,001 to \$120,000)				Pay Band 3 (\$120,001 to \$180,000)				Pay Band 4 (Over \$180,000)			
		U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC	U	UC	UA	UAC
UC Blue & Gold HMO		\$63.77	\$106.78	\$186.07	\$227.46	\$101.95	\$175.50	\$273.23	\$345.17	\$141.13	\$246.02	\$351.34	\$454.62	\$181.70	\$319.05	\$432.27	\$568.00
Kaiser Permanente - CA		\$26.94	\$48.49	\$59.00	\$80.51	\$65.12	\$117.21	\$146.16	\$198.22	\$104.30	\$187.73	\$224.27	\$307.67	\$144.87	\$260.76	\$305.20	\$421.05
UC Health Savings Plan		\$23.69	\$42.65	\$51.89	\$70.81	\$61.87	\$111.37	\$139.05	\$188.52	\$101.05	\$181.89	\$217.16	\$297.97	\$141.62	\$254.92	\$298.09	\$411.35
UC Care		\$141.74	\$255.13	\$358.26	\$471.65	\$179.92	\$323.85	\$445.42	\$589.36	\$219.10	\$394.37	\$523.53	\$698.81	\$259.67	\$467.40	\$604.46	\$812.19

**\$0 Employee Premium Contribution for the CORE Plan**